



Mediterranean Womens' Fund

Annual report
2023

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The first words that spring to mind to describe 2023 are emergency and adaptation.

The year began splendidly with an event at the European Parliament to present women's funds, and ended with a meeting of Mediterranean ecofeminists that we had been dreaming of for years. It featured dozens of meetings and training courses with hundreds of associations from around the Mediterranean, to which over one million euros was granted. Yet 2023 was marked above all by a series of catastrophes that shattered the routines and lives of many of the associations we support - and everyone around them.

First, at the beginning of the year, came the earthquake in Turkey, then, from September onwards, in an accelerating chain of devastating events, the earthquake in Morocco, the Mediterranean cyclone in Libya and, after the Hamas attack on Israel, Israel's retaliation with bombardments leading to the destruction of Gaza.

This acceleration meant that our team had to immediately adjust our pace of work to react swiftly, show our solidarity, gather news and respond to all sorts of requests: urgent requests for aid from the associations working on the ground and urgent requests for contributions from our donors. All this on top of our ongoing work with other associations in other countries.

Moreover, the various challenges encountered throughout the year within our own organization have all called for a great deal of adaptation.

First, because we took more time to finalize our Strategic Plan for the next five years.

We held multiple meetings, between members of the team, between the team and the Board, and with outsiders who have generously contributed to our thinking, to review our strategic direction. In our reflections, we took into account the exponential expansion of the organization (including a budget increase of around 20%), the transition to new management planned for the near future, and the shifting political and philanthropic context in the region. While this required a great deal of effort and flexibility from the entire team, it enabled each member to fully embrace the overall vision and mission of the Mediterranean Women's Fund.

And second, because once again this year, the team experienced several key changes, necessitating rapid adjustments and restructuring. Each of these changes, which included departures (1), arrivals (2), maternity leaves (1), and parental leaves (1), compelled us to adapt our operations to the capacity of a team with new members and some instability in critical positions, such as accounting.

In addition, a lengthy recruitment process concluded in the fall with the appointment of Amina Izarouken to the position of deputy co-director in 2024.

In the end, the need to adapt to all of these unforeseen circumstances and emergencies, however challenging they may have been, enabled us to appreciate the cohesion and maturity of the team. And to end the year with a sense of pride!

Caroline Sakina Brac de la Perrière
Director

Thanks to Marion Duquesne for coordinating the writing of this report, and to Samia Allalou, Christelle Assaf, Fawzia Baba-Aïssa, Lamia Batata, Christine Buttin, Amy Elshaarawy, Noémie Friedli and Sophia Selouani for their contributions.

I. Strengthening the Women's Movement

A. Support to associations

Women's associations across the Mediterranean are facing many challenges. In addition to the difficulties resulting from cuts in, or even the withdrawal of, funding for gender equality and the extra workload this placed on their shrinking teams, they also must contend, depending on their context, with government repression and/or the aggression of fundamentalist and masculinist movements.

In 2023, the ongoing economic and political crises in many countries on the southern shores were compounded by natural disasters in Turkey, Morocco and Libya, and war in Israel/Palestine.

1. [Financial support](#)

- *Grant amounts*

In **2023**, MedWF funded:

160 initiatives, with grants totaling **€1,163,180**
including **€384,500** for emergencies

In addition, MedWF acted as an intermediary for **three** grants worth **€36,882**.

A total of **€1,200,062** allocated in **2023**.

Amounts ranged from €500, for one-off emergency support, to €60,000 provided after the earthquake to our Moroccan partner, the head of a network, for redistribution to the very small associations with which they work.

The increase in grant amounts continued in 2023: we awarded 42 grants above the average, which is now €7,101, compared with €6,934 in 2022, with the median grant amount still €5,000.

In 2023, 25% of the grants were emergency grants. They went to: associations struggling to cover their urgent operating costs (risk of closure of the association (4)); activists to participate in major feminist events that had not been budgeted for (3); and this year, above all, associations in areas hit by natural disasters (1 for the flooding in Libya, 12 for the earthquake in Morocco and 5 for the earthquake in Turkey/Syria) or human disasters such as the shelling in Gaza (13). In all, 41 grants were awarded, for a total of €384,500.

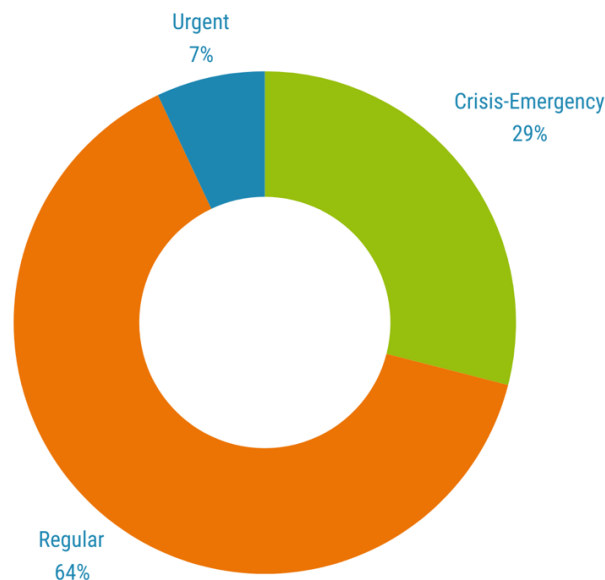
These disasters have forced us to collectively formalize our emergency procedures to respond more effectively.

See Annex I – Grants awarded in 2023 by the Mediterranean Women's Fund.



Credits Mahacine Mokdad - Ait Ourir, Morocco

TYPES OF FUNDING



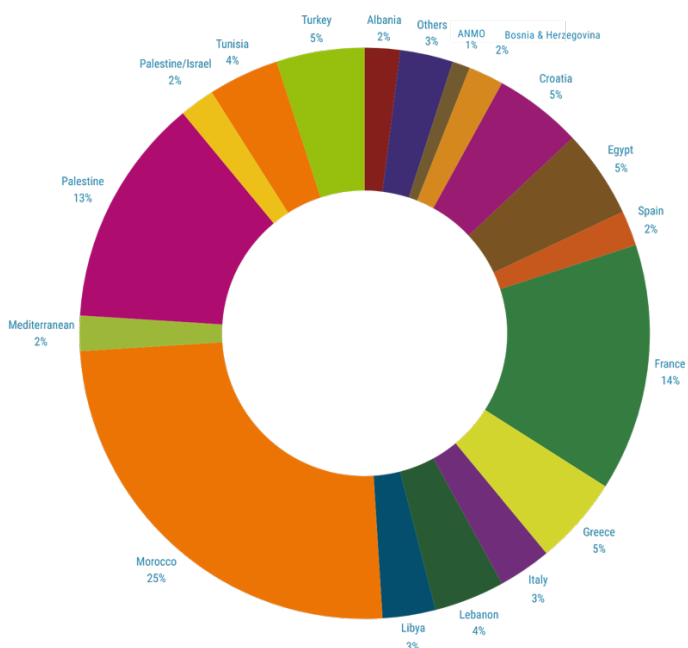
- *Breakdown of the grants in the region*

This year, we received 200 applications from 18 countries around the Mediterranean. We accepted 80%; the 20% rejected either did not meet our criteria or were not considered a priority (for example, those with a substantial annual budget or general interest associations with one feminist project among their various activities).

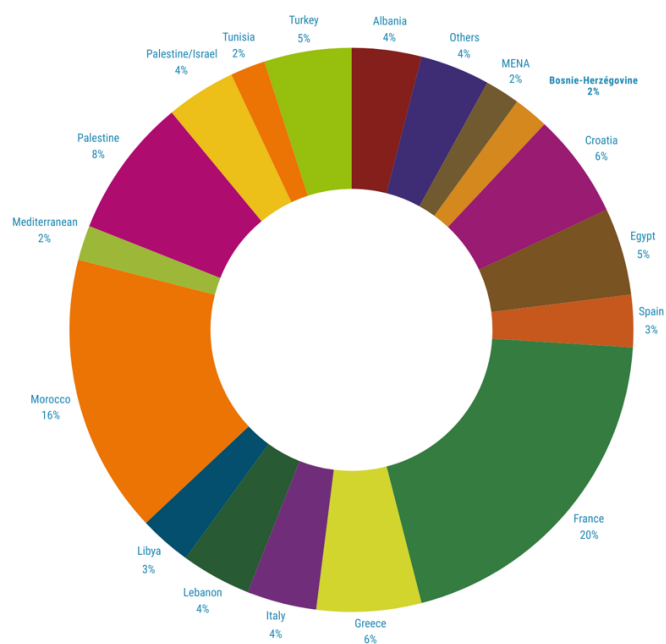
We endeavor to balance the distribution of grants as much as possible so that associations around the Mediterranean can receive support. The number of requests varies from one country to another; the distribution of grants is proportional to the demand.

France's particularly large share is due to our desire to strengthen the feminist and anti-racist initiatives of associations in lower-income neighborhoods of Ile-de-France (Sevran, La Courneuve, Saint-Denis, Gennevilliers) and to specific support from our donors earmarked for this purpose.

PERCENTAGE OF AMOUNT OF GRANTS ALLOCATED BY COUNTRY



PERCENTAGE OF NUMBER OF GRANTS ALLOCATED BY COUNTRY



• *Use of grants by the associations*

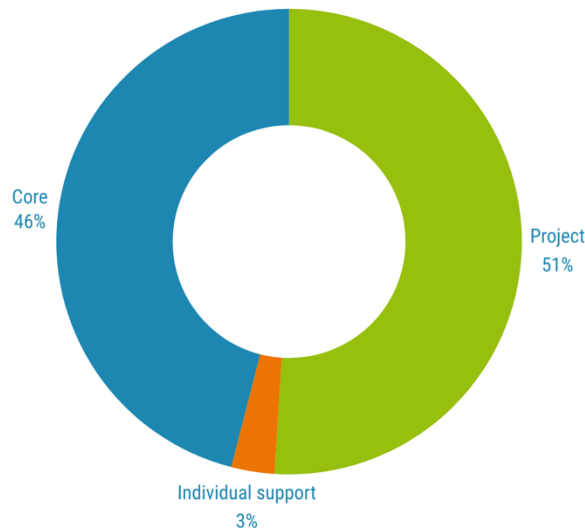
More and more associations are turning to us directly for support with their operating costs; this year, this concerned 46% of grants.

We are committed to offering them this possibility, which allows associations to consolidate and groups to climb out of precarious situations, so that they can continue to carry out their activities.

We also support individual feminist activists, either to enable them to participate in important events for the defense of women's rights, such as the UN Commission on the Status of Women in New York, or to provide encouragement.

Starting in 2021, we introduced "awards to mobilizers", created to thank and encourage feminist activists who work tirelessly to mobilize women to achieve equality and social change. We continued the program in 2023, awarding four extremely courageous activists who are tackling violence against women, particularly under-age marriage in rural areas of the Moroccan Middle Atlas region. The awards come with no strings attached, and are intended to help these activists not only to continue their work, but above all to look after themselves.

TYPES OF SUPPORT

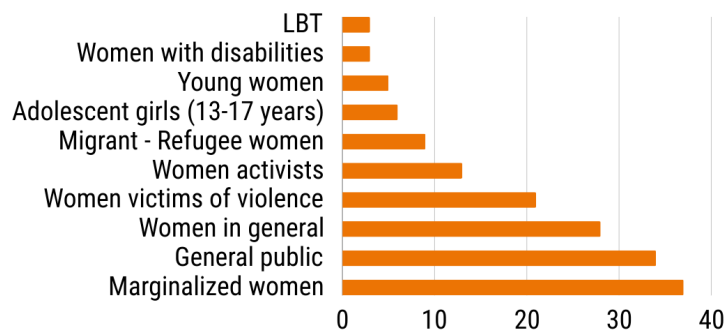


Most of the initiatives we support aim to reach all women, regardless of age, economic or social status, disability, or sexual orientation.

We generally support associations that defend women who are victims of violence, marginalized women (living in precarious conditions, in remote areas, isolated from institutional systems) and migrant and refugee women.

We also do our utmost to support associations that cater specifically to lesbian, bi and transgender women, often overlooked by donors. We continue to receive very few requests from associations of women with disabilities, which are themselves few in number depending on the country.¹

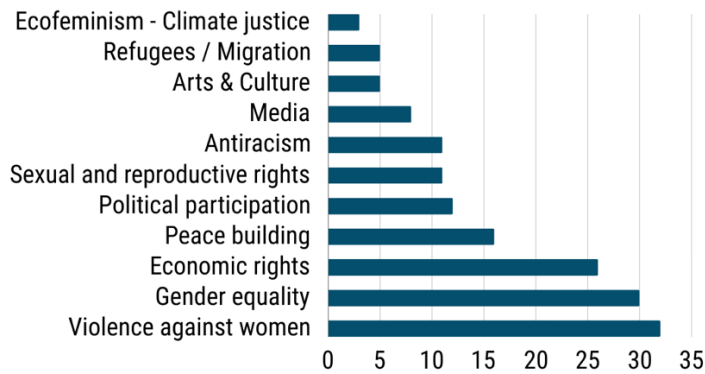
CATEGORIES OF POPULATION SUPPORTED BY THE ASSOCIATIONS IN PERCENTAGE



The associations' areas of activity are most commonly combating violence against women, fighting for gender equality, economic empowerment, and peace-building.

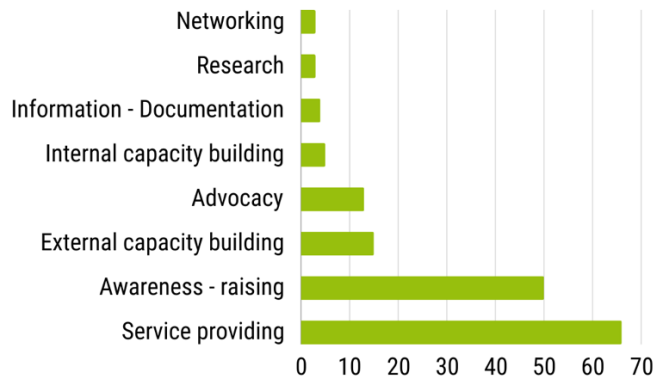
¹ It should be noted that the distinction made in this report does not reflect the exact reality: most associations have an intersectional approach and support women who may fall into several categories at once.

TOPICS FINANCED IN PERCENTAGE



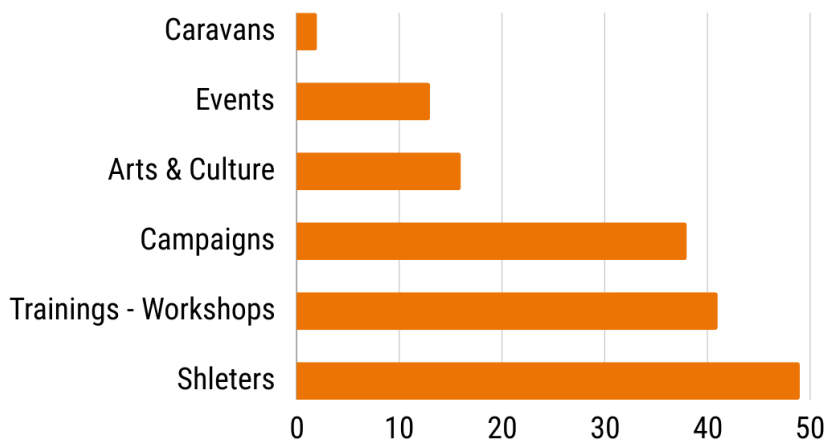
The associations receiving the most support are those offering services such as shelters for women victims of violence. Associations also make extensive use of awareness-raising and advocacy to advance women's rights in their countries.

STRATEGIES IMPLEMENTED BY THE ASSOCIATIONS IN PERCENTAGE



To protect women, raise awareness, advocate and inform the public, associations rely on a variety of approaches: they open safe spaces, provide training, and use cultural and artistic forms of expression and awareness-raising campaigns.

MEANS USED BY THE ASSOCIATIONS IN PERCENTAGE





Heaven for Artists Association's premises, open to activists and artists - Beirut, Lebanon

2. [Specific support for networks](#)

From the very outset, the Mediterranean Women's Fund has made it one of its priorities to support networks formed by women's associations or individuals committed to women's rights. We believe that these spaces of joint governance, which bring together multiple energies, are crucial to building a strong women's rights movement. During our year-long reflection on our strategy for the next five years, we decided to strengthen this support by giving networks larger grants to enable them to consolidate their coordination offices.

- *MedFemiNiswiya, the Mediterranean network of feminist journalists*

The MedFemiNiswiya network was formed in 2018 by journalists based in Algeria, Croatia, Egypt, Spain, France, Italy, Lebanon, Libya, Malta, Morocco, Montenegro, Palestine, Tunisia, and Turkey, with the help of the MedWF. Working from a feminist point of view, it produces high-quality written, audio and video reports, articles and stories on a wide range of current events. Over the years, the MedWF has supported its development and consolidation, including it among its programs.

This year, MedFemiNiswiya took off, receiving and managing its first grants from other donors. As with other networks, the MedWF continues to provide financial and organizational support. This support has enabled MedFemiNiswiya to cover its operating costs, mainly the fees paid to the team responsible for producing and publishing the online magazine MedFemiNiswiya, interpreting at editorial meetings, translating articles and other operating costs. In May, the MedWF invited MedFemiNiswiya's project officer to take part in the meeting of the "On the Right Track" project, which brings together European and Latin American women's funds and aims to support organizations opposing extreme right-wing political movements.

During the year, the MedFemiNiswiya team also experienced several changes. During this transition phase, it received support from the MedWF, at a team meeting held in France in October, to create a relational charter based on the one already in place within the MedWF.



Part of the MedFemiNiswiya team

- *The network of associations from lower-income neighborhoods in Ile-de-France*

This network was established following videoconferences organized by the MedWF and the association Citoyenneté Possible in 2020. Starting in 2022, the 14 women's associations from lower-income neighborhoods that took part in the meetings expressed the need to work together and affirmed their desire to continue consolidating the network. They were joined in 2023 by two new members whom we met at an event organized at the Economic, Social and Environmental Council (CESE) to which we had been invited by Souâd Belhaddad, President of Citoyenneté Possible.

Over the course of the year, four online meetings brought together members of the network to discuss racism following the murder of young Nael by police officers, and the difficulties encountered by the associations in the network faced with the increasing poverty of people living in their neighborhoods, particularly women. Several events, organized by the MedWF and by one of the network's member associations, enabled the network members who attended to see each other in person for the first time, and to make connections based on their areas of work.

2023 also was important for the internal structuring of the network's coordination team, composed of members of Citoyenneté Possible and the MedWF. We worked together to define our working and organizational methods for more effective coordination of the network.

- *The Front for Equality and Women's Rights in Tunisia*

The Front for Equality and Women's Rights (FEDF) is a nationwide Tunisian network of civil society organizations and committed activists working in Tunisia. Officially established at a strategic meeting organized by the MedWF in Hamamet, with some 20 Tunisian associations taking part, this network seeks to strengthen links between associations fighting for equality and women's rights in Tunisia at a time when these are under violent attack.

This network aims to:

- pool their efforts and know-how to promote equality and defend women's rights against all threats and discrimination;
- develop a feminist culture within associations, civil society and society as a whole, and among the general public.

The MedWF's support, both financial and organizational, enabled the FEDF to get off the ground, organize a press conference on April 27 in Tunis to publicly announce its creation, and organize for its members the *Académie du Genre* (Gender Academy) in September, a three-day meeting and training session on women's rights and the history of the feminist movement in Tunisia.



Front for Equality and Women's Rights (FEDF) - Hammamet, Tunisia

- *Women's Network of Croatia*

While we are sometimes involved in the creation of certain networks, we also support existing ones, such as the Women's Network of Croatia. Once again, this year, our support has taken many forms:

- funding its annual operating costs;
- organization of a strategic reflection meeting, the first since COVID;
- grants for participation in the Commission on the Status of Women (CSW) in New York;
- grants to network member associations;
- invitations to take part in advocacy events with donor-partners, as was the case this year with Fondation CHANEL online Pop-Up event.

- *The Brave Sisters network for the freedom of Balkan women to have abortions*

The MedWF actively supports the Brave Sisters network, which helps women in Croatia, Bosnia and Herzegovina and Serbia who wish to have an abortion.

Brave Sisters is countering a conservative offensive, which is becoming increasingly strong in Croatia, to prevent abortions even though they are legally permitted. It is doing so through its unique website in Serbo-Croatian, which provides information on the steps to be taken by women wishing to terminate their pregnancy, and its growing network of volunteers ready to support them in their efforts.

3. [Support beyond grants](#)

When the grant selection committee is interested in a project but the MedWF cannot finance it, or can only do so in part, we try to provide the association the contact information of other donors likely to finance them. The MedWF also sometimes introduces associations to donors. This often involves local companies, but also private foundations and women's funds. Donors are increasingly recognizing the MedWF's expertise, and are now contacting the Fund to identify associations to finance.

This year, we presented some 20 associations to our partner donors, and were also asked several times by our women's fund colleagues to provide an opinion on a local association. We recommended 18, all of which were supported.

Last but not least, the MedWF provides several forms of support to newly-created associations with little experience or which are struggling:

- by helping them to set up their structure and activities, and to articulate their plans for other donors;

- by reinforcing a relationship of transparency and fluid communication, and by adjusting our practices to better understand their expectations of us and to be as close as possible to their needs in the field, notably through on-site visits and videoconferences;
- associations that we support are increasingly asking us to help them think about how they are organized and unblock situations that are hampering their work.

This year, we held several working sessions, either in our Paris offices, online, or locally, with associations or association leaders from France, Algeria, Tunisia, and Morocco, for individual or group coaching on a range of issues, such as managing relationships within the association, preventing burnout, fundraising strategies and financial resilience, networking, and so on.

4. On-site visits

Now that travel and face-to-face meetings are once again possible, the MedWF has resumed its frequent on-site visits to women's associations. These are opportunities for team members to gain a better understanding of the work of the associations they support and the conditions under which this work is carried out, and to strengthen links that often have been formed exclusively online.

- *Lebanon*

In May, we visited our Lebanese and Syrian partners in the Bekaa region and in Beirut. We visited seven of our grantee-partners, some of which have been operating for several years, located in rural and urban areas. We also had the opportunity to exchange ideas and discuss strategies for supporting feminist associations in the region with our friends from the Doria Feminist Fund, and to meet new associations that could become new partners.

- *Algeria*

Several on-site visits took place during 2023, in conjunction with sessions of the Feminist School and other meetings of the women's movement. Two members of the team also carried out a field mission in June, visiting five associations. On each occasion, the MedWF team takes the time to visit the associations on their premises and assess the difficulties they face and their needs.

- *Tunisia*

Two field visits were made to Tunisia, in March and November. The first, which took place exclusively in Tunis, enabled us to meet our three partners supported by the Feminists in Action project: Beity, ATFD and Aswat Nissa. The second was an opportunity to meet the Tigar association and the Ladies First association, located in rural Sidi Bouzid, in addition to Tunis. These visits enabled the team members to familiarize themselves with the Tunisian context, understand the issues at stake, strengthen ties with activists and gain a better understanding of the actions of each of our local partners.

- *Morocco*

Following the training course, we organized in Aït Ourir, we went to meet several associations in the region who welcomed us to their premises; in Aït Ourir, these were the Tafoukte association and the Ytto Haouz association, with which we have an ongoing partnership. They helped us to meet with fledgling associations in the villages around the commune of Tidili Mesfioua, such as the Tyaouine Association for the Development and Empowerment of the Women of Tadouartes and the Afous *Mains dans la Mains* association for rural women, which they would like to support with our help.

- *France*

Several visits took place, often when associations were organizing events such as the preview opening of the Violette and Coop bookshop, the March 8 event organized by Femmes Entraide et Autonomie and a lunch on the premises of the Association des Femmes de Franc-Moisin.

We also took part in the national feminist meetings held from July 12 to 16, 2023 in Mont de Marsan, the aim of which is to create a space for grassroots activists to meet, debate and organize. This enabled us to meet around fifty feminist associations and groups.

- *Egypt*

An initial mission enabled us to visit some associations such as RAWSA Egypt and ACT. These meetings were held to consolidate partnerships and monitor projects, needs, obstacles, and the general state of the movement. The fact that the mission took place during the last week of Ramadan, in April, limited the number of associations the MedWF could meet. It was also an opportunity to discuss the idea of a second MedWF adviser.

- *Croatia*

After the strategic reflection meeting in Zagreb in February, part of the MedWF's team stayed on to make field visits to some of the feminist associations that make up the Women's Network of Croatia, such as Domine in the city of Split, and Earth for Us and Seka House on the island of Brač. These visits were highly instructive and provided a better understanding of the context in which these women work and implement their projects.



Earth for Us Association - Brač Island, Croatia

B. Organization of meetings, forums for exchange and strategic reflection

Prompted by the observation that associations working for women's rights are swamped with work and rarely have the opportunity to meet each other outside crisis situations, we have organized, over the past few years, strategic reflection meetings bringing together associations from the same country. Since 2011, we have organized these types of meeting in Egypt, Algeria, Tunisia, Croatia, France, and Tunisia (the latter for representatives of Libyan associations). For MedFemiNiswiya, we also have organized meetings in Lebanon, Italy, Morocco, and Tunisia. The use of video-conferencing tools, which has become widespread since the COVID-19 crisis, has enabled us to increase the number of these meetings, particularly in the North Africa and Middle East sub-regions.

Participants discuss the major issues facing them, in relation to their association, daily work, and the situation of women in their area, and reach an agreement on the priority issues to be addressed. Together, they assess what they believe to be their strengths, weaknesses, and the allies on whom they can rely. This inventory enables them to refine collective strategies on which they can agree at the end of the meeting.

On each occasion, our role is to organize the logistics of the meeting and to facilitate discussion by creating a friendly atmosphere, ensuring a fair distribution of speaking time and providing a faithful record of what was said. The absence of any obligation to achieve results at these meetings, and the presence of a third party such as the MedWF, make it possible to change communication habits associated with emergencies and existing local power relations, habits which often hinder the implementation of joint long-term strategies.

We organized online meetings throughout the year, regularly with associations from lower-income neighborhoods in Ile-de-France to consolidate the existing network, and this year, also for the nascent Tunisian network, the Front for Equality and Women's Rights.

We also organized occasional online meetings on specific topics.

Two meetings on cybersecurity were organized in May and September, for Egyptian, Palestinian and Lebanese associations. Thanks to the contribution of experts in the field, including our partner Frontline Defenders, participants were able to acquire the skills and information needed to better protect their data and that of their associations on their phones, computers, tablets and the internet.

In October, we organized an online meeting that brought together around ten women's associations in Libya to take stock of the situation of women following the floods in the Derna region and the assistance that could be provided to women in the affected regions, including the implementation of first aid measures.

And lastly, after hoping to be able to do this for years but without managing to set it up, we were finally able to bring together Mediterranean feminists committed to climate justice in Paris for two days.

1. Strategic Reflection Meeting in Tunisia

Following a meeting in November 2022, at which the creation of a Tunisian network figured among the conclusions, the team traveled to Hammamet on March 4 and 5 to organize a strategic reflection meeting. This meeting brought together 22 women representing 20 feminist associations from across the country (rural and urban areas). A dedicated working group, made up of several representatives, had spent the period from November to February drafting the network's founding documents (*see above the presentation of the Front for Equality and Women's Rights*).

This second meeting in March focused on studying these documents and working on them collectively and in small groups to make changes to ensure that all of the associations represented agreed on the values, objectives and operating rules of the future network. After two days of discussions, a charter of values, a relational charter and a set of internal operating rules were approved by all those present at the meeting. The texts were signed by the 22 participants, and the Front for Equality and Women's Rights was born. The newly-formed network was made official at a press conference on April 27.

2. Strategic Reflection Meeting in Lebanon

We organized a meeting in Lebanon in early May, bringing together in Beirut 19 representatives of 19 feminist associations from across the country.

For several years, Lebanon has been mired in an unprecedented economic, political and social crisis, with power cuts, unstable internet connections, a devalued Lebanese pound and sharp price hikes. The MedWF felt it was necessary to create a forum in which Lebanese associations could come together to define their strategies and activities.

Our objectives for this meeting were as follows:

- strengthen our local bases and networks, and our links with representatives of Lebanese associations;

- analyze with them the situation of the women's movement in the country and in the region;
- identify priorities to determine our strategy for strengthening women's rights associations.

After two days of work and collective reflection, the Lebanese associations present identified three main priorities:

- ensuring the continuity of services and self-care despite the situation;
- empowerment through training and education, transmission, and networking;
- lobbying for changes in the law.



Strategic Reflection Meeting - Beirut, Lebanon

3. [Strategic Reflection Meeting in Croatia](#)

The MedWF organized a strategic reflection meeting attended by 29 participants, representing 20 organizations from 14 Croatian cities. The meeting took place in Zagreb. This is the 7th strategic reflection meeting of the women's movement in Croatia.

Among the main issues raised were the burnout of feminist activists, the difficulties and shortage of flexible funding, and the exodus of Croatian youth in general and young women in particular. In short, a rolling back of rights and growing oppression. However, since 2018, there have been victories as some organizations have managed to secure regular funding rather than waiting for and constantly responding to infrequent calls for tenders. In addition, the Croatian network is developing and striving to consolidate coordination efforts and advocacy, thanks to the resistance led by feminists in Croatia.



Strategic Reflection Meeting - Zagreb, Croatia

4. Mediterranean Ecofeminist Meeting

We have wanted to organize a meeting on "women and the environment in the Mediterranean" for several years, with the aim of helping feminists committed to defending the environment to network with each other. This had not been possible, mainly because of COVID, but we finally succeeded in October. Over two days, we brought together in Paris 16 participants (and three observers) from Algeria, Bosnia and Herzegovina, Croatia, Cyprus, Egypt, France, Greece, Lebanon, Morocco, Spain, Tunisia, Turkey, and Syria, as well as seven MedWF team members and a Prospera representative from Portugal. Three participants were unable to join the meeting, a Libyan and a Syrian due to visa issues, and a Palestinian due to the ongoing war.



Mediterranean Ecofeminist Meeting - Paris, France

This first meeting was an opportunity for each of the participants to present their local situations and the priorities they identified in relation to the environment from a feminist point of view, and for the group to begin a collective reflection at the Mediterranean level. The outcome of the meeting, which everyone agreed was highly productive and inspiring, was the creation of a Mediterranean ecofeminist network.



Mediterranean Ecofeminist Meeting - Paris, France

C. The FTClS, feminist training in collective intelligence

The idea for a Feminist Training in Collective Intelligence (FTCl) emerged from personal experiences in the feminist movement and a widely shared observation, namely that associations, set up by extremely

courageous, dynamic women with a wealth of skills, do not operate to the best of their abilities either internally or in interaction with other associations, and it is possible to identify the key points where energy is wasted both at a psychological and organizational level.

- At the individual – psychological level: poor self-knowledge, poor self-esteem, lack of self-confidence, lack of empathy for one's body and its needs.
- At organizational level: lack of listening skills in debates, difficulty for leaders to let go of control, difficulty in positioning oneself in front of an authority figure, inability to manage conflicts in a non-violent way, lack of transmission of past experiences, lack of project-building methodologies, poor communication skills.
- At the broader level of networks of organizations: the same types of weaknesses as for organizations, with in addition a lack of openness toward others, a sense of being fundamentally threatened by other organizations, difficulty in assuming own political power.

This training thus aims to strengthen activists, organizations, and thereby the women's movement, by providing a space for committed women. This space is designed as a space of freedom where they can take time for themselves (as much as individuals as groups), get to know themselves and meet others, learn and discuss, strengthen themselves personally and reinforce each other, and form ties that will help them further their cause.

This year, in addition to a second face-to-face FTCl session in Morocco, our trainers helped design and participated throughout the year in the Feminist School set up in Algiers by one of the participants in our 2018 Training of Trainers.

Finally, in addition to the training modules on self-esteem run by our partner, Citoyenneté Possible, as part of our project with associations in lower-income neighborhoods, we have provided specific training to several associations in France and Algeria focusing on a collective intelligence tool, in particular the check-in and the relational charter.

1. [Feminist Training in Collective Intelligence in Morocco](#)

We were able to organize a new hybrid FTCl session in Morocco, combining elements from the three modules, to work on self-esteem, one's relationship with others and with one's group, and collective intelligence between various groups. The event was held in Aït Ourir between May 13 and 16, 2023.

As the session was intended to be intergenerational, it brought together 16 women, aged 18 to 50, from seven towns and 12 associations, and was held in Aït Ourir near Marrakech, the most accessible major city for most of the participants. Discussions were held in French and Arabic. The group was provided with full room and board for four days, including evenings. All of the participants were able to talk personally and professionally about their roles in the associations they represented, as employees or volunteers. The group was mixed both socially and geographically (young and older women, rural, urban, sometimes Berber-speaking, farmers and weavers, graduates and/or unemployed, volunteers or salaried employees, etc.).

This four-day training program was able to achieve its objective of identifying and naming the societal constructs and mechanisms of oppression against women. It is through experiences like this that it is possible to raise people's awareness. It is only after this has been achieved - starting from their own experiences, their own paths, their own conditioning - that people are able to name and conceptualize the struggles undertaken by feminist associations.



Feminist Training in Collective Intelligence - Ait Ourir, Morocco

2. [Follow-up of trainings](#)

The FTCL programs aim to strengthen the women's movement by convincing the young women participating in them that they are strong and are part of a greater whole, locally and regionally.

Since starting the FTCLs in 2013, we have systematically implemented a post-training follow-up which involves:

- **Information:** on a regular basis, we send all participants information which we think may interest them, including material on women's rights or calls for projects issued by international donors, invitations to participate in regional or international meetings or in human rights training programs issued by institutions and youth and women's organizations.
- **Contacts:** whether at their request or at the request of donors, journalists or other organizations, the MedWF makes it as easy as possible for the young women it has trained to reach out to the world. We helped the young women to participate in events/actions organized by associations several times over the year.
- **Referrals:** upon their request, the MedWF regularly recommends young women in search of employment to institutions or associations.
- **Accompaniment:** we see our back-up support as another form of training. This involves supporting a young woman individually as she reflects on issues, writes a thesis or develop a project, as well as inviting young women to attend local meetings with us so that they can learn about group dynamics in the safety of our company. Lastly, we help them consider the type of organization they would like to set up, as we have done in Algeria, France, and Morocco.
- **Refreshers on the tools learned:** we can do this informally during a conversation over the telephone, or in a much more formal way, as we did this year with a workshop organized in Algiers with young women trained by the Feminist School which reviewed methods for organizing collective action.

II. Communications and Fundraising

A. Communicate what we do as effectively as possible

Producing videos and articles, organizing events and conferences, maintaining our social network presence, and participating in meetings all require considerable efforts from our paid staff and Board of Directors. However, these efforts are crucial to convincingly explain why it is critical to support the fight for women's rights and women's networks in the Mediterranean region.

The challenge is to pay close attention to our communications while bearing in mind that it is a means and not an end, and taking care not to get bogged down in it. This means constantly weighing the investment required in terms of time and money against the results in terms of building our support network and fundraising.

1. [Website, biannual letter](#)

- *Website:* <https://www.medwomensfund.org>

The number of pages visited on our website has continued to increase (by 29% compared to 2022). We hope to continue in this direction in 2024 and offer our visitors increasingly high-quality, easy-to-access content. The associations pages visited are more diverse than in previous years, which is in line with our communications strategy on our social networks and in our half-yearly newsletter.

- *The biannual newsletter*

The biannual letter is published in French and English, both online and as hard copies. In 2023, the MedWF published two newsletters, two calls for donations (following the earthquake in Morocco and the emergency in Palestine) and a fundraising letter (sent to over 2,700 individuals and associations in French and over 600 in English). With an open rate of 36%, the biannual newsletter seems to be attracting readers. All our newsletters can be downloaded from our website, on the "Our resources" page. The paper version, with a print run of a few hundred copies, is distributed at events and meetings, and helps to establish a link with future beneficiaries and donors.

2. [Social networks](#)

- *Facebook*

On our Facebook page, we share our activities, showcase the work of the associations we support, and keep our subscribers up to date on women's rights in the Mediterranean. Women represent 81% of our subscribers. Our Facebook page is read mainly in France (41%) and in the French-speaking countries of the Maghreb (Tunisia (11%), Algeria (8%), Morocco (5%)), but also in Italy, Egypt, Spain, Lebanon and even beyond the Mediterranean, in the United States and Belgium. This diversity means that we must vary our content to adapt it as much as possible to non-French-speaking audiences, and this poses a real challenge in terms of translation.

<https://www.facebook.com/Medwomensfund/>

- *X and Instagram*

Less active on X (former Twitter), our number of followers increased by only 2%, totaling 912 at the end of 2023.

<https://x.com/Medwomensfund>

On the other hand, our Instagram account, launched in 2020 to reach a more image and video-oriented audience, is growing steadily and we now have 1,150 subscribers. This represents an increase of 24% compared with 2022. The objective is to showcase our work and the wide range of associations that we

support through a variety of posts (international days, presentations of associations, participations in conferences, organization of events, etc.).

<https://www.instagram.com/mediterraneanwomensfund/>

- *LinkedIn*

We continue to maintain our presence on the LinkedIn professional network, where we have 1,963 subscribers, an increase of 44% compared with 2022. This is where we post our various activities, and in particular our job offers when we have some. We are also regularly mentioned by partners, which helps increase our visibility.

(<https://www.linkedin.com/company/medwf-ffmed>)

3. [Constitution of video archives](#)

In our view, this systematic documentation serves three purposes:

- The first is the most obvious: to demonstrate through short, three to six-minute films what we do, with whom we work, what people do with the support they receive from us, and what they think of our work. This provides us a brief assessment – although we have no illusions about the bias introduced in an interview conducted by a donor – and above all brings to life what we try to communicate as it is difficult to understand the profundity of actions and human feelings through a simple description. Since we started presenting short videos, our target audience now has a better understanding of our work and feels much more involved.
- The second purpose is to enable us to improve and better reflect on our own work. By visualizing our activities, and listening again to the interviews, we can better assess our methods, propose new ideas for strategies to implement, and, as we wish to make models of our trainings, this material will help us turn action into theory.
- Lastly, the third purpose of this documentation is to constitute archives for researchers and particularly the women's movement in the region (for example, strategy meetings are filmed in their entirety and copies are given to the women's associations involved).

In 2023, a series of video reports, interviews (17) and photos were produced during the following events/field visits:

- Strategic reflection meeting and mission to Split and Brač Island (Croatia), February;
- Strategic reflection meeting and mission to Beirut (Lebanon), May;
- Feminist training in collective intelligence in Ait Ourir (Morocco), May;
- Field visit to Algiers (Algeria), June;
- Mediterranean ecofeminist meeting in Paris (France), September.

4. [Organization of events](#)

- *Meetings with the Friends of the Fund*

We regularly organize meetings in Paris and Montpellier to which we invite those we call "Friends of the Fund" (supporters, volunteers, donors, associations, young women in training, and so on). We present our work, training courses and strategic review meetings, and provide information on fundraising developments. These meetings also provide an opportunity to exchange opinions and ideas that fuel our thinking. These meetings are essential. On the one hand, they strengthen our ties with the growing number of people who support us, and on the other, they enable these people to become more involved in our activities.

In Montpellier, where the Friends of the Fund have formed a collective, we met at the Dôme on October 4. This meeting gave us the opportunity to explain what had happened to our partner associations which had suffered numerous natural disasters: floods in Libya and earthquakes in Morocco and Turkey. We explained to our friends how the associations have coped with these crises, what their needs were, how the MedWF has helped them and, also, what role we can play in rebuilding. We also explained the procedures we follow when a sudden crisis arises because, over time, we have developed and refined emergency procedures that have helped to bind the team even closer together.

In Paris, we organized a "Friends of the Fund" reception on October 11, bringing together around thirty people, mass associations, donors, sponsors and other MedWF companions. It was an opportunity to show them our new offices, and present our team and our activities for the year.

- *Organizing small events*

On March 12, we also organized an event with the association Identités et Partage at the Espace Jacques d'Aragon in Montpellier, attended by over 60 people. The "*Des nouvelles de chez elles*" (News from back home) evening gave us the opportunity to take stock of women's rights in each of the countries around the Mediterranean, by reading letters written by women activists. We sang the songs that they sing at events, and listened to poems about them. The event closed with a performance of the play "*Comment je suis arrivé là*" (How did I get here?), by Zohra Aït-Abbas.

In November, as part of our meeting with Mediterranean ecofeminists, we organized a cocktail party with the activists present, as well as several of our partners – donors and associations – to introduce them and have them meet each other.

- *Meetings between donors and associations*

For the second year running, we organized online meetings between donors and associations, with the aim to forge links between activists on both sides of the Mediterranean. By inviting our partner associations to come and present themselves and exchange ideas, these events enable us to strengthen our ties and make them better known to our donors. These meetings are designed to be participative and, after a description of the context in which the associations operate and their many battles, the public is invited to ask questions.

The first meeting took place on April 19, with the idea of introducing our donors to the network of feminist journalists in the Mediterranean, MedFemiNiswiya. Journalists Olfa Belhassine and Ghania Khelifi presented MedFemiNiswiya, the first feminist network of journalists working in media and news production in the Mediterranean region. This trilingual network (French, English and Arabic) was born in 2018, during a strategic reflection meeting organized by the MedWF. It brings together some thirty journalists from various Mediterranean countries.

https://www.instagram.com/p/Cx5pH6kNDuc/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFIZA%3D%3D

The second meeting took place on October 5, bringing together members of three MedWF partner associations. We invited Adjera Lakheal (feminist anti-racist activist), Mimouna Hadjam (Africa 93) and Paloma Feltre (Voix de Femmes), to talk about anti-racism and feminism. During the meeting, we discussed the convergence of feminist and anti-racist struggles, using the practical experiences of our partners as a starting point.

https://www.instagram.com/p/CrA5oCsNHdF/?utm_source=ig_web_copy_link&igsh=MzRIODBiNWFIZA%3D%3D

5. Public appearances

To make our work known and advocate for the rights of women and the financial support needed for their defense, members of our Board of Directors and our salaried team intervene whenever the occasion arises in public meetings, radio and TV shows, and online and printed media outlets.

Several MedWF members took part in webinars, virtual roundtables and face-to-face meetings:

- On January 24, Caroline Brac de la Perrière took part in the round table organized at the European Parliament by MEP Maria Nochtli and the European feminist funds on the theme "Mobilizing funding for feminist movements via feminist funds";
- On March 2, Noémie Friedli spoke to local Montpellier radio station Radio Clapas about the history of the Mediterranean Women's Fund, how women's funds support women's associations and who our supporters are;
- In a podcast produced in December 2023 by Charlène Petit, founder of the Philanthropio website, Fawzia Baba-Aissa was interviewed at length about the activities of the Mediterranean Women's Fund, the aims of feminist funds and why a number of funds and foundations and philanthropic organizations have joined forces in a coalition to advance feminist philanthropy. *To listen to the podcast: <https://bit.ly/3Stpasc>*

B. Fundraising

1. Fundraising in France

For several years now, we have been working to ensure that more than a third of our funds are collected in France. The amount has stabilized at around 45% and has diversified: individual donations, private foundations, corporate foundations, local authorities, the French Embassy, and the French Development Agency.

- *Local authorities and other French government bodies*

As we are headquartered in France and subject to French law, we continue to pursue our efforts to establish partnerships with different institutions.

The "Feminists in Action" project, financed by the French Development Agency (AFD) through its Support Fund for Feminist Organizations (Fonds de soutien aux organisations féministes des Suds - FSOF), and implemented by the consortium comprising Care France, Equipop, Oxfam, and the women's funds IPBF, XOESE and MedWF, is continuing. Ten associations were supported in 2023, six of which had already received a grant in 2022 as part of this project, and several meetings and training courses were organized in the North Africa-Middle East region.

- *Private foundations*

In France, few are interested in women's rights. We therefore try to collaborate with those who work in this field through the French foundations center.

This year, we were again able to count on the help of some of them, which already were convinced of the merits of our mission, for our general operations and for projects like the collective intelligence training program. They also demonstrated flexibility in a time of crisis like the one the world currently is going through, allowing us to use their grant for what we think is important when we cannot implement activities that were planned, and we are grateful to them.

- *Individual donors*

Our goal is to weave a net of solidarity – a tangible movement – in which everyone feels they have a stake. Not everyone is able or willing to engage in the daily fight on the ground, but many are convinced that without the grassroots work done by feminist associations, the status of women would not have changed. Donations are a way of being part of the movement and demonstrating one's solidarity with the actions of associations.

Throughout the year we encourage people to make individual donations through, among other means, fundraising letters.

- This year, the series of disasters – natural, as in Turkey, Morocco, and Libya, or caused by war, as in Gaza – that affected the women's associations that we support in these countries prompted us to send out several appeals for donations to over 500 people by e-mail.
- We sent the fundraising letter in December, to 400 donors by post and to 400 people by e-mail.
- Since 2018, the MedWF has been referenced on Lilo, a search engine that turns the searches of the people who use it into drops. The drops are paid to a project listed on Lilo, in general social and environmental projects, according to the wishes of the internet user. The MedWF project listed is named, "Training young women leaders". Once a certain number has been reached, the drops are converted into money: this year, our friends' searches and donations of the drops generated raised several hundred euros. Having observed that our supporters' motivation to use this platform appeared to be waning, toward the end of the year we issued a new appeal to use Lilo and donate the accumulated drops to the MedWF. (<https://www.lilo.org/fr/#>).

2. [Fundraising outside France](#)

- *Private foundations and feminist funds*

The support given by these foundations and funds is crucial for the MedWF. The multiannual support of the Sigrid Rausing Trust and the Oak Foundation, as well as the regular support from the Global Fund for Women, which allow us to use their funding to cover our operating costs, has radically changed our manner of envisioning the future and has enabled us to be more ambitious. We could continue to expand our team and confidently conduct our activities in 2023, thanks to several multiannual unrestricted grants.

This year, some of our most recent donors have renewed their support for specific projects. Examples are the Foundation for a Just Society for our "Knocking on EU's door" work with European women's funds, the Open Society Initiative for Europe for our major project on racist and gender-based discrimination in lower-income neighborhoods, and Calleva Trustees for a multi-year grant to certain associations. Finally, Fenomenal Funds has awarded us a new grant for our operating costs, as well as for a collaborative project on feminist leadership managed in partnership with the Calala Fund.

- *Public funds*

This year, in collaboration with the Ecumenical Women's Initiative, a Croatian women's fund, and the Spanish women's fund Calala, we obtained a grant from the European Union to combat violence against women. This project, entitled "SEE CHANGE", which will begin in 2024, will enable us to provide grants, organize meetings and make field visits to associations working on violence in Bosnia and Herzegovina, Croatia, Cyprus, Greece, France, Italy, and Montenegro.

III. Strengthening the Mediterranean Women's Fund

A. Strengthening alliances

Since it was created, the MedWF has worked with other donors that have the same or similar mandates as ours to ensure the greatest amount of support for women's associations in the region.

1. [Collaboration with Prospera, the International Network of Women's Funds](#)

The MedWF is a member of Prospera, an international network of women's funds, which includes 47 funds from around the world, all with a mission similar to ours. As it has every year, the MedWF developed several collaborative projects with this network and its members.

- *Collaboration by exchanging experience and sharing tools and know-how*

Numerous meetings are organized over the year by the network or members of the network. They are occasions to learn, for example, new assessment methods, think about new fundraising strategies, and analyze the situation of women in different regions.

The African chapter met in Rwanda on July 13 and 14. The eight members of the chapter, including the MedWF, discussed how they could better collaborate in their support for women's and feminist movements in Africa and the Middle East. This chapter was created with the aim of forging links of solidarity, exchanges of experience and partnerships that are essential in building a world in which the transformation of power relations will make it possible to establish fairer societies.

The European chapter held its annual meeting in Armenia from October 16 to 19. We updated each other on our funds, developed strategies for our joint advocacy activities and discussed the implementation of Prospera's strategic plan. We also decided to set up a skills-sharing tool so that we could continue learning from each other.

- *Financial collaboration*

As often as possible, the MedWF establishes agreements with other women's funds to support women's associations more efficiently in countries where they are working.

As a result, we have been able to continue, and increase financially, our collaboration with *Calala-Fondo de Mujeres*, relying on their knowledge of local conditions in Spain to ensure that our funding is allocated in the most appropriate way possible.

This year, we also continued a similar collaboration with the Croatian Ecumenical Women's Initiative fund, to effectively support the managerial transition of a women's organization based in Bosnia and Herzegovina. In addition, our close and trusting relationships with Global Fund for Women and African Women's Development Fund have led them to ask us to continue acting as intermediary in North Africa.

- *Collaboration around projects*

We are actively collaborating with European funds on four projects:

- The feminist leadership and management project with the Calala feminist fund. Fenomenal Funds, a group of donors dedicated to supporting Prospera women's funds, has launched a collaborative call for projects, with themes chosen by the funds themselves. In this context, we have designed and begun to implement a project with the Spanish fund Calala focusing on feminist leadership and management. This collaboration is particularly interesting because our two funds are at the same

stage of development and related reflection, and occupy a similar position within the network. We met near Montpellier in April, eight of us – four members occupying various positions in each of the funds – to present in detail our herstory, our organization, our operating methods, the problems we encounter, etc., and to discuss our future plans. It was a rich and very interesting experience, because we never usually have time to go into this level of detail about how we work.

- The "Knocking on the EU's Doors" project, coordinated by the Mediterranean Women's Fund and the Ecumenical Women's Initiative. After publishing a document at the end of 2022 entitled "Achieving gender equality through the women's funds model" highlighting the role and funding principles of feminist funds, to which thirteen women's funds from Prospera's European chapter contributed, we jointly organized an event at the European Parliament in January 2023 (see advocacy chapter).
- The "On the Right Track" project, the first collaboration between Prospera's European and Latin American chapters to combat the rise of fundamentalism and the far right, continued again this year. A meeting was held from May 31 to June 2, bringing together women's funds and our grantee-partners. This meeting enabled us to take stock of anti-rights movements, their strategies and their impact in each of the countries represented. We then shared our own counter-attacks/defense methods, which was very inspiring, and discussed the future of the project. The third day focused on the funding needed for counter-attacks, the role of women's funds, according to women's associations, and that of other donors.
- Finally, we continued our collaboration with women's funds around the world as part of a group working on the feminist crisis ecosystem, entitled "Feminist Alchemy", referring to the way in which women's funds set up funds and measures to respond to emergencies linked to economic, political, security, environmental and other crises. The objectives in 2023 were mainly to share our work as feminist associations and funds on emergency funding, and to discuss ways of responding to crises, lessons learned and prospects for the future. These points were discussed collectively at the annual meeting in Kenya, and regularly in several online meetings throughout the year. As part of the group's activities, surveys were carried out to contribute to research on trends and gaps in feminist work in crisis response, and a guide was produced. The aim of the research is to build a model of the feminist response to crises and, where possible, to highlight the differences between the traditional humanitarian response and this feminist response. The research has been concluded and the guide on feminist crisis response and the importance of flexible financing is in the final stages of translation and design.
The meeting in Kenya marked the end of the three-year Feminist Alchemy project, and was an opportunity to discuss the dynamics, achievements, needs and ways of continuing to collaborate. This would involve the preparation of a roadmap and a search for additional funding.

2. [Collaboration with other human rights and development foundations](#)

• *Through networks*

The MedWF also is a member of numerous networks of donors involved in human rights and/or development (Edge, Ariadne, French Center of Funds and Foundations, etc.). The meetings organized by the networks are held fairly frequently and are all interesting: we meet people with experience in our field and have the opportunity to discuss ways we might work together.

We were able to attend several of them:

- Ariadne's "Great Reconnect" in March, in Berlin, where we took the opportunity to present the report on feminist funding principles undertaken with Prospera's European funds.
- From May 23 to 25, we took part in Philea's annual conference in Croatia, which brought together over 700 philanthropy and civil society professionals. We had some excellent discussions about the future of philanthropy in Europe, the challenges we face as funders, why we need to better fund

systemic change and how we need to ensure that no one is left behind.

- The "Women Deliver" international conference on gender equality was held in Kigali from July 17 to 20. It brought together thousands of women's organizations, feminists, government authorities and global agencies, with the aim of making it a space for advocacy to advance gender equality worldwide. Over and above the interesting discussions and debates that such a forum generates, we must highlight an alarming fact: the opening of the conference was entrusted to Katalin Novák, the then President of Hungary and an emblematic figure of the anti-rights movement. She is known for regularly obstructing any progress in favor of the rights of women and LGBTQIA+ people, both in her own country and in multilateral forums. This speaks volumes about the worrying spread and influence of the anti-gender movement, which even manages to get itself invited into feminist spaces to promote its ideology.
- On November 28 in Brussels, at a meeting organized by the Alliance for Gender Equality in Europe, on the theme of "Impactful Strategies to Achieve Economic Gender Equality in Europe".

- *Or individually, on a project*

We continued our collaboration with the Calleva Foundation, helping to identify projects corresponding to its areas of interest in Lebanon and Morocco and then acting as an intermediary. Further affirming its confidence, the Foundation has even increased its financial support.

Likewise, as part of our partnership with the Kering Foundation to assist associations working to combat violence against women, we have continued to support French and Italian organizations.

- *And providing emergency support for associations*

The Mediterranean region has faced several serious crises this year: earthquakes in Turkey, Syria and Morocco, floods in Greece and Libya, war in Palestine... Several of our donors have responded to our requests and granted us exceptional funding, enabling us to provide additional support to help our partners on the ground to cope with the challenges facing them. This emergency funding accounted for almost 30% of our grants.

3. [Advocating for more funding for associations](#)

This year, we strengthened our advocacy efforts, both at the national and international level.

- *In France*

In 2023, the MedWF continued to engage in advocacy actions:

- With major institutions in France

One piece of good news for 2023 is that the Support Fund for Feminist Organizations (Fonds de soutien aux organisations féministes des Suds - FSOF), a funding mechanism launched in 2021, was extended in 2023 for a further three years, with an amount of €240 million. This fund is co-piloted by the Ministry for Europe and Foreign Affairs (MEAE) and the French Development Agency (AFD).

Once again this year, the MedWF has continued to advocate that funding should target the priorities decided by feminist groups and should be flexible, and that accountability mechanisms should be as light as possible. This work is carried out at different levels:

- alongside members of the FSOF-funded Feminists in Action Consortium;
- in the FSOF Steering Committee, as one of our members has been invited to join. Its mission is to provide expertise on the transformative aspects of the FSOF, its overall operations and its strategic directions;

- supporting the women's funds of Prospera's African chapter this year, with a view to establishing dialogue and working relationships, in particular with the Ministry for Europe and Foreign Affairs around the FSOF.

At the same time, as part of the renewal of France's international strategy for feminist diplomacy, the MedWF was asked this year by the MEAE to take part in a "feminist activists" working group. The aim was to contribute, together with other civil society organizations, to identifying specific priorities and objectives to ensure the full, equal, and meaningful participation of women and feminist activists in international decision-making processes, and to reflect on the different types of support to be given to them, particularly in situations of crisis, and the rise of anti-gender movements around the world.

Furthermore, as part of the Feminists in Action project supported by the AFD, consortium members organized an advocacy campaign, with a delegation of representatives from feminist associations supported by the project coming to Paris. This "advocacy mission" took place in Paris, from January 23 to 29. For this first initiative, the consortium has given priority to French-speaking feminist representatives from sub-Saharan and North African countries. The main aim of this advocacy mission was to encourage direct dialogue between French decision-makers and representatives of grassroots feminist organizations. The MedWF hosted the entire delegation at its Paris offices, and also invited private donors.

- With private donors

The MedWF continues to advocate towards funds and foundations in France, with the aim of increasing resources to support gender equality. That is why we initiated, alongside Fondation CHANEL, the Fondation de France and the Raja Foundation, the Coalition for Feminist Philanthropy (CPF). On June 20, in Annecy, the coalition was officially presented at the annual meeting of the French Center of Funds and Foundations at a round table entitled: "Promoting feminist philanthropy as a catalyst for a more egalitarian society". Among other points, it recalled that between 2016-2019, only 8% of global philanthropic funding for development, i.e., €3.17 billion, targeted gender, while during approximately the same period (2009 to 2018) no less than €659 million was spent on anti-gender funding in Europe, including €111.8 million in France.

- *Internationally*

Women's funds play a key role in advocating towards major institutions and philanthropic bodies (foundations, companies, corporate sponsors, institutions, etc.) to give greater support to the women's movement worldwide.

We therefore continued our efforts with the European Union, further developing the "Knocking on EU's Door" project, which aims to convince the European Commission of the importance of funding women's funds and organizations, and to facilitate access to funding dedicated to gender equality. For several years, the European Union has been pursuing two major strategic directions regarding gender equality: in internal EU policy, the European Strategy on Gender Equality, and in external policy, the Gender Action Plan, the results of which have fallen short of expectations.

The MedWF and Ecumenical Women's Initiative, who are coordinating the project for the European women's funds, have worked intensively with their advocacy expert to establish communications and connections with key institutions, working groups and advisory committees, both at the European Commission and among members of the European Parliament.

This year's advocacy activity produced two tangible results:

- an openness to securing long-term policy, partnerships, and funding from EU institutions to maximize the visibility and impact of Prospera's Women's Funds Europe (WFE) network;

- the definition of a clear role for the involvement of European women's funds in the Gender Action Plan III (GAP III) - the EU's external strategy covering all countries outside the EU (neighboring countries, Africa, Asia and the Americas) and the European Gender Equality Strategy.

Alongside these key achievements, several important activities were carried out, including:

- Advocacy actions

- Successful preparation and launch of a major round table at the European Parliament by Women's Funds Europe (WFE) on mobilizing funds for feminist movements, which took place on January 24. WFE presented best practices and recommendations from the successful Erasmus+ project on its innovative grant-making model that is revolutionizing the sector. WFE highlighted how to amplify the voice of feminist movements by strengthening legislation, such as the European directive on gender-based violence. With over 60 participants, the event helped consolidate the impact and launch a call to action for long-term funding for women's funds in Europe and globally.

- Influencing the financial contributions of Gender Action Plan III over the duration of the program to 2027 - WFE has regularly engaged with the European Commission and EU delegations in the African region, Serbia and Armenia to reinforce the importance of involving civil society organizations at all levels in the consultation, implementation and reporting of GAP, and providing them with the resources they need to do so.

- Partnership development initiatives

Obtaining high-level support from the European Commission for a strategic contribution and political support for women's human rights in Europe: the European women's funds approached more than 30 officials from EU institutions, including eight special advisers (the most senior officials) to the European Commissioners for Equality, Values and Transparency and International Partnerships, as well as the chairs and coordinators of the Women's Rights and Gender Equality (FEMM) and Development Committees.

- Funding initiatives

Four women's funds, including the MedWF, obtained and mobilized more than €8 million, 70% of which was for grants to grassroots women's civil society organizations under the "Citizens, Equality, Rights and Values" (CERV) program.

B. Strengthening the organization

1. Team building

We use the term 'team' to include, in the broadest sense, the salaried staff and members of the Board of Directors (including the Executive Committee) of the MedWF because the staff receives considerable support from the members of the Board of Directors, who come from a wide range of complementary backgrounds and are highly committed and experienced. They devote a great deal of their time to the development of the MedWF, on tasks relating to operations (monitoring donations, website, database, fundraising), strategy and, above all, outreach. Thanks to them, the MedWF has begun to gain a receptive audience in public and political circles, particularly in France.

The **Board of Directors** is made up of Marta Giral, Christine Buttin, Fawzia Baba-Aissa, Axelle Maldidier, Alya Cherif Chamari, Fatem-Zahra Bennis, Laura Jovignot, Mathilde Mondon and Sarah Swaydan.

At the end of 2023, the **management team** consisted of nine paid staff, six of whom were paid part-time to a greater or lesser extent, and one part-time consultant for advocacy and development, for a total of 8.07 Full-Time Equivalent. The team's size is finally beginning to more or less match the amount of work we have to do and our goals, and it is becoming increasingly solid, well-organized and autonomous.

2. [Drawing up the 2024-2028 Strategic Plan](#)

Throughout the year, we held a series of in-house meetings, organized either in thematic sub-groups, or bringing together the entire management team and the Board of Directors, to map out future strategies up to 2028. This required the team to undertake a considerable amount of additional work, which also proved to be very useful in sharing with new members of the team our vision and the reasons for the direction we are taking. The Strategic Plan was finalized in December by the consultant, after a two-day retreat attended by 16 people who agreed on the vision and mission of the Mediterranean Women's Fund and outlined the main thrusts for the coming years, which will be transmission and transition.

3. [The Friends of the Fund](#)

As time goes by, the MedWF has gained growing support for its activities, gathering around us an increasing number of people who wish to contribute to our efforts.

We rely first and foremost on the availability and commitment of the members of the Board of Directors, who give a great deal of their time and expertise, especially when we are working on the future Strategic Plan. We are also supported by the ever-growing number of those we call the Friends of the Fund, who offer their know-how, time and energy, make their homes, cars and equipment available, forge links and thus enable the team to increase its action tenfold.

Among them are translators, artists, consultants, trainers, graphic designers, IT specialists and other support services providers who are not only highly skilled, but often do part -- or all -- of the work on a pro bono basis.

In particular, we can see the immense contribution made by their involvement in events such as training courses and meetings, but also, and very importantly, by their wide-ranging advice.

It was undoubtedly this support that enabled us to make a qualitative and quantitative leap forward in the development of the Mediterranean Women's Fund.

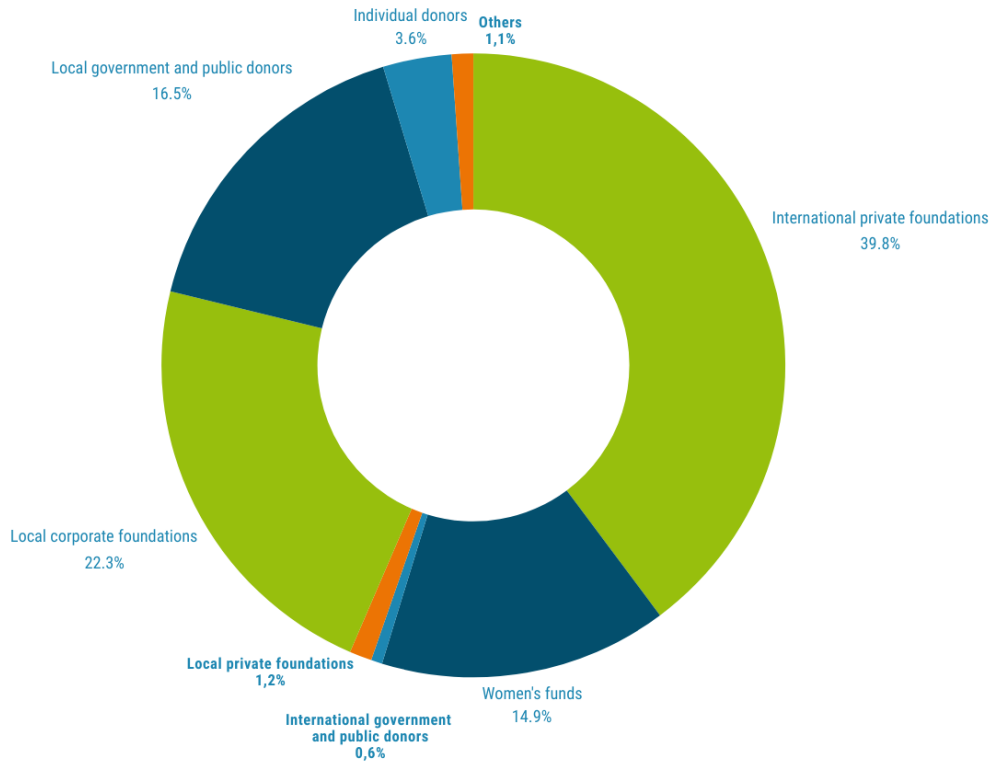
In 2023, the contributions made to the Mediterranean Women's Fund in the form of volunteer services and material aid were worth over €53,000.

To the supportive Friends who help us,
To the faithful donors who support us
THANK YOU
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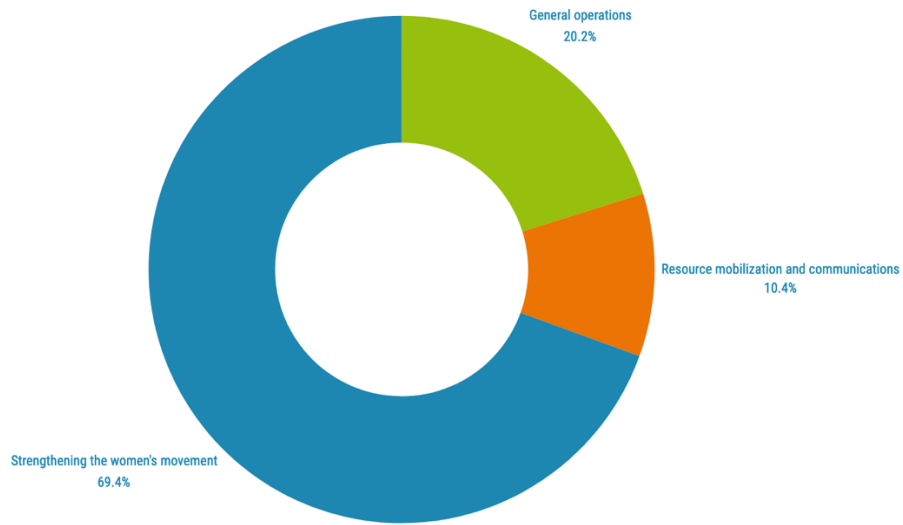
Financial Report

The annual December 31, 2023 accounts of the Mediterranean Women's Fund were audited and certified by auditors of the Sofraco Agency in Montpellier, France.

INCOME



EXPENSES



**FONDS POUR LES FEMMES EN
MÉDITERRANÉE**

5, rue Marceau
34000 - MONTPELLIER

**RAPPORT DU COMMISSAIRE AUX COMPTES
SUR LES COMPTES ANNUELS**

EXERCICE CLOS LE 31 décembre 2023

A l'assemblée générale de l'association FONDS POUR LES FEMMES EN MEDITERRANEE,

Opinion

En exécution de la mission qui nous a été confiée par votre assemblée générale, nous avons effectué l'audit des comptes annuels de l'association FONDS POUR LES FEMMES EN MEDITERRANEE relatifs à l'exercice clos le 31 décembre 2023 tels qu'ils sont joints au présent rapport.

Nous certifions que les comptes annuels sont, au regard des règles et principes comptables français, réguliers et sincères et donnent une image fidèle du résultat des opérations de l'exercice écoulé ainsi que de la situation financière et du patrimoine de l'association à la fin de cet exercice.

Fondement de l'opinion

Référentiel d'audit

Nous avons effectué notre audit selon les normes d'exercice professionnel applicables en France. Nous estimons que les éléments que nous avons collectés sont suffisants et appropriés pour fonder notre opinion.

Les responsabilités qui nous incombent en vertu de ces normes sont indiquées dans la partie « Responsabilités du commissaire aux comptes relatives à l'audit des comptes annuels » du présent rapport.

Indépendance

Nous avons réalisé notre mission d'audit dans le respect des règles d'indépendance prévues par le code de commerce et par le code de déontologie de la profession de commissaire aux comptes, sur la période du 1^{er} janvier 2023 à la date d'émission de notre rapport.

Justification des appréciations

En application des dispositions des articles L.821-53 et R.821-180 du code de commerce relatives à la justification de nos appréciations, nous vous informons que les appréciations les plus importantes auxquelles nous avons procédé, selon notre jugement professionnel, ont porté sur le caractère approprié des principes comptables appliqués et sur la présentation d'ensemble des comptes.

Les appréciations ainsi portées s'inscrivent dans le contexte de l'audit des comptes annuels pris dans leur ensemble et de la formation de notre opinion exprimée ci-avant. Nous n'exprimons pas d'opinion sur des éléments de ces comptes annuels pris isolément.

Vérifications spécifiques

Nous avons également procédé, conformément aux normes d'exercice professionnel applicables en France, aux vérifications spécifiques prévues par les textes légaux et réglementaires.

La sincérité et la concordance avec les comptes annuels des informations données dans le rapport financier du conseil d'administration et dans les documents adressés aux adhérents sur la situation financière et les comptes annuels appellent de notre part les observations suivantes :

Les dépenses engagées sur l'exercice sont présentées dans le rapport financier par activité selon une approche analytique qui ne peut être réconciliée avec le compte de résultat. Toutefois, le montant total des dépenses engagées présenté dans le rapport financier concorde avec les comptes annuels.

Responsabilités de la direction et des personnes constituant le gouvernement d'entreprise relatives aux comptes annuels

Il appartient à la direction d'établir des comptes annuels présentant une image fidèle conformément aux règles et principes comptables français ainsi que de mettre en place le contrôle interne qu'elle estime nécessaire à l'établissement de comptes annuels ne comportant pas d'anomalies significatives, que celles-ci proviennent de fraudes ou résultent d'erreurs.

Lors de l'établissement des comptes annuels, il incombe à la direction d'évaluer la capacité de l'association à poursuivre son exploitation, de présenter dans ces comptes, le cas échéant, les informations nécessaires relatives à la continuité d'exploitation et d'appliquer la convention comptable de continuité d'exploitation, sauf s'il est prévu de liquider l'association ou de cesser son activité.

Les comptes annuels ont été arrêtés par le conseil d'administration.

Responsabilités du commissaire aux comptes relatives à l'audit des comptes annuels

Il nous appartient d'établir un rapport sur les comptes annuels. Notre objectif est d'obtenir l'assurance raisonnable que les comptes annuels pris dans leur ensemble ne comportent pas d'anomalies significatives. L'assurance raisonnable correspond à un niveau élevé d'assurance, sans toutefois garantir qu'un audit réalisé conformément aux normes d'exercice professionnel permet de systématiquement détecter toute anomalie significative. Les anomalies peuvent provenir de fraudes ou résulter d'erreurs et sont considérées comme significatives lorsque l'on peut raisonnablement s'attendre à ce qu'elles puissent, prises individuellement ou en cumulé, influencer les décisions économiques que les utilisateurs des comptes prennent en se fondant sur ceux-ci.

Comme précisé par l'article L.821-55 du code de commerce, notre mission de certification des comptes ne consiste pas à garantir la viabilité ou la qualité de la gestion de votre association.

Dans le cadre d'un audit réalisé conformément aux normes d'exercice professionnel applicables en France, le commissaire aux comptes exerce son jugement professionnel tout au long de cet audit.

En outre :

- il identifie et évalue les risques que les comptes annuels comportent des anomalies significatives, que celles-ci proviennent de fraudes ou résultent d'erreurs, définit et met en œuvre des procédures d'audit face à ces risques, et recueille des éléments qu'il estime suffisants et appropriés pour fonder son opinion. Le risque de non-détection d'une anomalie significative provenant d'une fraude est plus élevé que celui d'une anomalie significative résultant d'une erreur, car la fraude peut impliquer la collusion, la falsification, les omissions volontaires, les fausses déclarations ou le contournement du contrôle interne ;
- il prend connaissance du contrôle interne pertinent pour l'audit afin de définir des procédures d'audit appropriées en la circonstance, et non dans le but d'exprimer une opinion sur l'efficacité du contrôle interne ;
- il apprécie le caractère approprié des méthodes comptables retenues et le caractère raisonnable des estimations comptables faites par la direction, ainsi que les informations les concernant fournies dans les comptes annuels ;
- il apprécie le caractère approprié de l'application par la direction de la convention comptable de continuité d'exploitation et, selon les éléments collectés, l'existence ou non d'une incertitude significative liée à des événements ou à des circonstances susceptibles de mettre en cause la capacité de l'association à poursuivre son exploitation. Cette appréciation s'appuie sur les éléments collectés jusqu'à la date de son rapport, étant toutefois rappelé que des circonstances ou événements ultérieurs pourraient mettre en cause la continuité d'exploitation. S'il conclut à l'existence d'une incertitude significative, il attire l'attention des lecteurs de son rapport sur les informations fournies dans les comptes annuels au sujet de cette incertitude ou, si ces informations ne sont pas fournies ou ne sont pas pertinentes, il formule une certification avec réserve ou un refus de certifier ;
- il apprécie la présentation d'ensemble des comptes annuels et évalue si les comptes annuels reflètent les opérations et événements sous-jacents de manière à en donner une image fidèle.

Montpellier, le 20 juin 2024



Le Commissaire aux Comptes
SOFRACO
Pierrick BELEN

BILAN ACTIF

SOFRACO

Commissariat aux comptes - Audit
215 rue Samuel Morse - Le Triade 3
34000 Montpellier
SIRET 514220312 00027

ACTIF	Exercice N			Exercice N-1	Ecart N / N-1	
	Brut	Amortissements et Provisions	Net	31/12/2022 12	Euros	%
ACTIF IMMOBILISE	Immobilisations incorporelles					
	Frais d'établissement					
	Frais de recherche et de développement					
	Donations temporaires d'usufruit					
	Concessions, brevets, licences, marques...					
	Immobilisations incorporelles en cours					
	Avances et acomptes					
	Immobilisations corporelles					
	Terrains					
	Constructions					
	18 895	14 763	4 132	7 563	3 431-	45.36-
	Installations techniques Matériel et outillage					
	Immobilisations corporelles en cours					
	Avances et acomptes					
	<i>Biens reçus par legs/dons destinés à être cédés</i>					
	Immobilisations financières (1)					
	Participations et Créances rattachées					
	Autres titres immobilisés					
	76		76	76		
	Prêts					
	2 790		2 790	2 790		
	Autres					
	2 790		2 790	2 790		
	Total I		6 998	10 429	3 431-	32.90-
ACTIF CIRCULANT	Stocks et en cours					
	Créances (2)					
	Créances clients, usagers et comptes rattachés					
	Créances reçues par legs ou donations					
	Autres					
	244 783		244 783	8 642	236 141	NS
	Valeurs mobilières de placement					
Instruments de trésorerie						
Disponibilités						
1 014 152		1 014 152	1 084 690	70 538-	6.50-	
Charges constatées d'avance (2)						
	Total II		1 258 934	1 093 332	165 603	15.15
Comptes de Régularisation	Frais d'émission des emprunts (III)					
	Primes de remboursement des emprunts (IV)					
	Ecart de conversion actif (V)					
TOTAL GÉNÉRAL (I+II+III+IV+V+VI)	1 280 696	14 763	1 265 933	1 103 761	162 172	14.69

(1) Dont à moins d'un an
(2) Dont à plus d'un an



BILAN PASSIF

SOFRACO

Commissariat aux comptes - Audit

PASSIF		215 rue Samuel Morse - Le Triade 3 34000 MONTPELLIER SIRET 333464030 00027		Exercice N 31/12/2023		Exercice N-1 31/12/2022		Ecart N / N-1	
				Euros	%	Euros	%	Euros	%
FONDS PROPRES	Fonds propres								
	Fonds propres sans droit de reprise :								
	Fonds propres statutaires								
	Fonds propres complémentaires		76		76				
	Fonds propres avec droit de reprise :								
	Fonds statutaires								
	Fonds propres complémentaires								
	Ecarts de réévaluation								
	Réserves :								
	Réserves statutaires ou contractuelles								
Réserves pour projet de l'entité									
Autres									
Report à nouveau		83 329		83 076		252		0.30	
Résultat de l'exercice (Excédents ou Déficits)		50 436		252		50 184		NS	
Situation nette (sous total)		133 841		83 405		50 436		60.47	
Fonds propres consommables									
Subventions d'investissement									
Provisions réglementées									
Total I		133 841		83 405		50 436		60.47	
FONDS DÉDIÉS	Fonds reportés liés aux legs ou donations								
	Fonds dédiés								
Total II									
PROVISIONS	Provisions pour risques								
	Provisions pour charges								
Total III									
DETTES (1)	Emprunts obligataires et assimilés (titres associatifs)								
	Emprunts et dettes auprès des établissements de crédit (2)								
	Emprunts et dettes financières diverses								
	Dettes Fournisseurs et Comptes rattachés								
	Dettes des legs ou donations								
	Dettes fiscales et sociales		48 408		29 567		18 841		63.72
	Dettes sur immobilisations et comptes rattachés								
	Autres dettes		984		4 829		3 845		79.63
	Instruments de trésorerie								
	Produits constatés d'avance		1 082 700		985 960		96 740		9.81
Total IV		1 132 092		1 020 356		111 735		10.95	
Ecarts de conversion passif (V)									
TOTAL GENERAL (I+II+III+IV+V)		1 265 933		1 103 761		162 172		14.69	

(1) Dont à plus d'un an

Dont à moins d'un an

(2) Dont concours bancaires courants et soldes créditeurs de banques

49 392

34 396

Dossier N° 023157 en Euros.

Mission de présentation - Voir l'attestation d'Expert Comptable

CAZES-GODDYN (SOFIREC)

COMPTE DE RESULTAT

SOFRAGO

Commissariat aux comptes - Audit
215 rue Samuel Morse - Le Triade 3
34000 MONTPELLIER
SIRET 3334640330002

	Exercice N		Exercice N-1		Ecart N / N-1	
	31/12/2023	12	31/12/2022	12	Euros	%
Produits d'exploitation (1)						
Cotisations		570		140	430	307.14
Ventes de biens et services						
Ventes de biens						
Ventes de dons en nature						
Ventes de prestations de service						
Parrainages						
Produits de tiers financeurs						
Concours publics et subventions d'exploitation		1 996 133		1 621 807	374 325	23.08
Versements des fondateurs ou consommations de la dotation consommable						
Ressources liées à la générosité du public		73 121		38 857	34 265	88.18
Dons manuels						
Mécénats						
Legs, donations et assurances-vie						
Contributions financières						
Reprises sur amortissements, dépréciations, provisions et transferts de charges				4 590	4 590-	100.00-
Utilisations des fonds dédiés						
Autres produits		4		20	16-	81.36-
Total I		2 069 828		1 665 414	404 414	24.28
Charges d'exploitation (2)						
Achats de marchandises						
Variation de stock						
Autres achats et charges externes		400 750		427 683	26 934-	6.30-
Aides financières		1 200 062		875 055	325 007	37.14
Impôts, taxes et versements assimilés		7 834		2 008	5 826	290.09
Salaires et traitements		300 984		263 882	37 103	14.06
Charges sociales		108 324		94 017	14 308	15.22
Dotations aux amortissements et aux dépréciations		3 431		3 333	98	2.93
Dotations aux provisions						
Reports en fonds dédiés						
Autres charges		13		4	10	276.35
Total II		2 021 398		1 665 981	355 417	21.33
1 - Résultat d'exploitation (I-II)		48 430		568-	48 997	NS

(1) Dont produits afférents à des exercices antérieurs
(2) Dont charges afférentes à des exercices antérieurs

COMPTE DE RESULTAT

SOFRACO

Commissariat aux comptes - Audit
215 rue Samuel Morse - Le Triade 3

	34000 MONTPELLIER SIRET 333464030		Ecart N / N-1	
	Exercice N 31/12/2023	Exercice N-1 31/12/2022	Euros	%
Produits financiers				
De participation				
D'autres valeurs mobilières et créances de l'actif immobilisé				
Autres intérêts et produits assimilés	2 007	933	1 074	115.05
Reprises sur provisions, dépréciations et transferts de charge				
Différences positives de change				
Produits nets sur cessions de valeurs mobilières de placement				
Total III	2 007	933	1 074	115.05
Charges financières				
Dotations aux amortissements, aux dépréciations et aux provisions				
Intérêts et charges assimilées				
Différences négatives de change				
Charges nettes sur cessions de valeurs mobilières de placement				
Total IV				
2. Résultat financier (III-IV)	2 007	933	1 074	115.05
3. Résultat courant avant impôts (I-II+III-IV)	50 436	365	50 071	NS
Produits exceptionnels				
Sur opérations de gestion				
Sur opérations en capital				
Reprises sur provisions, dépréciations et transferts de charges				
Total V				
Charges exceptionnelles				
Sur opérations de gestion		113	113-	100.00-
Sur opérations en capital				
Dotations aux amortissements, aux dépréciations et aux provisions				
Total VI		113	113-	100.00-
4. Résultat exceptionnel (V-VI)		113-	113	100.00
Participation des salariés aux résultats (VII)				
Impôts sur les bénéfices (VIII)				
Total des produits (I+III+V)	2 071 834	1 666 347	405 488	24.33
Total des charges (II+IV+VI+VII+VIII)	2 021 398	1 666 094	355 304	21.33
5. EXCEDENT OU DEFICIT	50 436	252	50 184	NS

EVALUATION DES CONTRIBUTIONS VOLONTAIRES

SOFRACO
Commissariat aux comptes - Audit
215 rue Samuel Morse - Le Triade 3
34000 MONTPELLIER

	Exercice N		Ecart N-N-1	
	31/12/2023	12 31/12/2022	12 31/12/2022	12 31/12/2022
			Euros	%
CONTRIBUTIONS VOLONTAIRES EN NATURE				
Dons en nature				
Prestations en nature	19 000	13 000	6 000	46.15
Bénévolat	34 250	32 750	1 500	4.58
TOTAL	53 250	45 750	7 500	16.39
CHARGES DES CONTRIBUTIONS VOLONTAIRES EN NATURE				
Secours en nature				
Mise à disposition gratuite de biens	19 000	13 000	6 000	46.15
Prestations en nature				
Personnel bénévole	34 250	32 750	1 500	4.58
TOTAL	53 250	45 750	7 500	16.39

ANNEXES

ANNEX I - Grants awarded in 2023 by the Mediterranean Women's Fund

GRANT	COUNTRY	AMOUNT	GRANT/PROGRAM DESCRIPTION
Center for Bridging Communities	Albania	3,000	<p>"Ambassadors of Change II: Fighting gender stereotypes and violence against women through art"</p> <p>CBC is an association created by researchers and experts in gender, youth and local governance to empower marginalized groups and defend their rights (women and young women). It is a follow-up project to be implemented in 2023 in the Kukes and Has region. The project involves around 130 female students from secondary schools in the Diber region, in a series of workshops on the importance of equality for women, as well as the role young people can play as agents of change within the community, through art (essays, images, slogans, video, theater, etc.).</p> <p>They sought support from the MedWF to help cover part of the cost of the activities and the salaries of the staff recruited to develop the project's activities.</p>
Center for Development of Rural Women (CDRW)	Albania	5,000	<p>"Strengthen the role of women and girls in rural life, by increasing the level of legal information on the prevention and protection from domestic violence and gender-based violence"</p> <p>CDRW is an association that works to help rural women in Albania confront the challenges they face, particularly in terms of financial empowerment, access to education and sexual and reproductive health prevention.</p> <p>The aim of this project is to help strengthen the community of women and girls in Shijak by increasing the level of information on legal knowledge and on the implementation of laws regulating family relationships and property rights, and also to involve local authorities more closely in the implementation of laws and policies relating to gender equality and domestic violence. They sought support from the MedWF for the project and related administrative expenses.</p>
Center for Legal Civic Initiatives (CLCI)	Albania	5,000	<p>"Support for women and girls, particularly those who have survived digital violence, through the role of students as 'agents of change', legal education, awareness-raising and capacity-building"</p> <p>The Center for Legal Civic Initiatives (CLCI) operates as a center for legal and psychosocial services for women who have been raped and are living in poverty. All the services provided are free of charge. The center's mission is to support, assist and provide legal education to citizens, giving priority to women and girls, in order to increase their access to public institutions, and in particular to the judicial system.</p> <p>CLCI trained a new pro bono team on digital violence against women and girls. Students from the Faculty of Law at the University of Tirana took part as well. The aim of the training was strengthening knowledge and skills on digital violence, international standards, national legislation, responsible institutions and reporting cases of digital violence. They also offer free legal support for women and girls who are victims of digital violence and other forms of gender-based violence. They sought support from the MedWF for the salary of the project coordinator as well as for the project itself.</p>
Instituti per Zhvillim dhe Inisiativa Qytetare (IZHIQ)	Albania	3,000	<p>"Empowerment of women and girls in Malsia Madhe, Shkodra (and surrounding areas) with regard to property rights"</p> <p>IZHIQ's main objective is the promotion and protection of human rights and fundamental freedoms, the empowerment of vulnerable groups and other social communities recognized by the Constitution of the Republic of Albania, international conventions ratified by the law and legislation in force.</p> <p>The IZHIQ project involves providing legal education to girls and women in and around the Grands Plateaux region (Malesia e Madhe, Shkoder) on subjects such as: the right to property as a fundamental right, the right to inheritance, the right to equality, the right not to be discriminated against, and so on. They sought support from the MedWF for administrative expenses, such as salaries for the staff who work on this project, and other running expenses.</p>

Prospect Albania	Albania	5,000	<p>"Operating costs"</p> <p>They promote women's equality in the political and economic life of Albanian society. As professional women in different fields, they have joined forces within "Prospect Albania" to contribute their experience in gender equality, as co-authors of: the law "against domestic violence" (2006), the law on gender equality (approved in 2008), the first national strategy on gender equality (2007-2013), the law on "equal participation in local government" (2015) and various training courses on the role of women in good governance and sustainable economic development (2018-2020).</p> <p>They sought support from the MedWF for the operating expenses of the "Training to increase women's capacity, representation and roles in local governance seminars" in the Tirana district. The official declaration of candidacies took place at the beginning of March. Prospect conducted a training program with female candidates for mayor and councilors positions in Tirana. The aim was to build women's capacity to stand in the local elections (which took place on 14.05.2023).</p>
Association for the Strengthening of Women's Rights - Anima 2005	Bosnia and Herzegovina	5,000	<p>"Women's peace activism - Participation in the Women in Black network"</p> <p>Anima 2005 was founded primarily to support women suffering from war trauma and those with special needs, as well as young people and children. In addition, the association is committed to analyzing the causes of discrimination against women, minimizing the negative effects of discrimination, developing the entrepreneurial spirit of women in the region, and providing training in culture, art and specialist fields through various activities.</p> <p>They sought support from the MedWF for administrative expenses and the project expenses.</p>
CURE Foundation	Bosnia and Herzegovina	2,000	<p>"Girl power will overthrow patriarchy: Rising Voices - 16 days of activism and the PitchWise festival"</p> <p>The CURE Foundation supports and creates a safe environment for a new generation of activists and feminists through capacity building, research, analysis and public policy advocacy, improving/changing the image of women in the media and increasing the visibility of women's activism and their contributions to positive social change, local and regional networking, engaged art and activism, building an inclusive and sustainable women's movement.</p> <p>They sought support from the MedWF for two major events aimed at promoting women's art and activism, as well as raising public awareness of gender-based violence. These are the PitchWise Festival of Women's Art and Activism and the activities organized as part of the global "16 Days of Activism against Gender Violence" campaign.</p>
SEKA* Goražde	Bosnia and Herzegovina	10,000	<p>Via Ecumenical Women's Initiative – "Facilitation of transmission"</p> <p>The primary aim of this partnership is to contribute to the strengthening of the women's movement in the Western Balkans through joint direct MedWF and EWI grants, to accompany SEKA Goražde a feminist organization working in Bosnia and Herzegovina, in the process of a 3-year transitional leadership period. A total number of three grants are programmed during the period between January 2023 - December 2025.</p>
"Ho Horizonti" Association	Croatia	5,000	<p>"Operating costs"</p> <p>A non-profit, non-governmental, non-sectarian and non-partisan organization, Horizonti is part of several networks: Women's Network BiH; The Network for Building Peace BiH; Women in Black Belgrade, Serbia; Women's Court ++ Meeting the needs of women in local communities is their priority.</p> <p>They sought support from the MedWF for the operating expenses of the project. The grant covered the salaries of 3 full-time employees whom are generally underpaid with a minimal salary (278 EUR net per month) due to the constant reprioritization of projects and limited access to donor funding.</p>
Association Brod group for women's human rights	Croatia	5,000	<p>"Counseling and shelter center for women and children victims of domestic violence"</p> <p>They are dedicated to providing free and safe accommodation for women and children who are victims of domestic violence. Free legal assistance, advice and support for women and children who are victims of all forms of violence and discrimination, and for all other women who need free legal aid, regardless of their economic status, as well as psychological support.</p> <p>They sought the support of the MedWF for the project expenses such as salaries for two psychologists, rent, water, electricity and other matters.</p>

Autonomous women's house Zagreb (AWHZ) – Women against Violence against Women	Croatia	5,000	<p>"Operating costs"</p> <p>Autonomous Women's house Zagreb (AWHZ) is a feminist organization that focuses on the principle of women's solidarity, whose aim is to enable women to live their lives free from violence and enjoy all human rights in an equal society.</p> <p>They sought the support of the MedWF for the running costs of the shelter and counseling center, so that they can continue and strengthen activities consisting of providing direct help to women and children who are victims of intimate partner violence, monitoring legislation and advocating for its strengthening, as well as raising awareness of intimate partner violence among the general public.</p>
Center for Civil Courage	Croatia	10,000	<p>"Operating costs"</p> <p>The Center for Civil Courage was founded to foster civil courage, feminism and humanism, free and critical thinking, and to promote a culture of responsibility and solidarity in support of human rights and equality. On the occasion of International Safe Abortion Day, on September 28, 2020, the feminist association Center for Civil Courage launched its new feminist project: "Brave Sisters", with the aim of establishing a network of women in Croatia who will provide support to women who decide to have an abortion. In 2021, they created a network of educated and well-prepared (first) volunteers for the "Brave Sisters" project. Today, the network is made up of 60 trustworthy, educated activists from 14 Croatian towns and six European countries.</p> <p>They sought support from the MedWF for operating costs of the Brave Sisters - Women's abortion support network; mainly the salaries of two <i>brave sisters</i>.</p>
Centre for Women War Victims – ROSA	Croatia	5,000	<p>"Operating costs"</p> <p>As one of the first women's organizations in Croatia, it has raised public awareness and promoted women's rights by providing direct assistance to women, organizing legal aid, advice, accommodation, sharing knowledge and experience, organizing public campaigns, promoting women's rights, networking with women's organizations and lobbying to influence state institutions and legislation in favor of women.</p> <p>They sought support from the MedWF for the running costs of their activities.</p>
Coordination of Women's Groups SEKA	Croatia	6,000	<p>"Operating costs"</p> <p>SEKA Coordination is an organization originally set up by four feminist NGOs from Croatia and one from Germany to jointly establish SEKA House on the island of Brač. Its aim is to provide additional forms of support - therapeutic holidays for women and child survivors of war violence in the Balkan countries, training for activists and counsellors supporting women survivors, individual counselling and women's group meetings.</p> <p>They sought support from the MedWF for their administrative expenses: running costs, accounting and bank charges, insurance costs, upkeep of the house, repairs to household equipment, bathrooms, toilets, painting, plumbing, new equipment needed for the house. The grant covers the travel and food costs of some of the women survivors in cases where the groups are unable to obtain funds, or to cover the travel costs of volunteers who come to SEKA to work on the upkeep of the house.</p>
Domine – organization for promotion of women's rights	Croatia	10,000	<p>"Operating costs"</p> <p>The purpose of the association is economic and political empowerment of women, direct psychological and legal support, diffusing women's stories and maintaining a community center for girls and women. Domine focuses primarily on women in the city of Split and the Dalmatian region, but it also advocates for change at the national and European level. At the local level, Domine is the only women's rights organization recognized as a place where girls and women feel safe and supported.</p> <p>They sought support from the MedWF for their operating costs. The institutional support funded part of the salaries, office costs such as rent, membership fees to international organizations, work equipment, professional training for Domine's team on 3 topics: digital marketing, crisis centers for victims of sexual violence, and budgeting and gender methodology.</p>
SOS Rijeka – Centre for nonviolence and human rights	Croatia	4,000	<p>"Operating costs"</p> <p>SOS Rijeka is active in four program areas: 1) Support for victims of domestic and sexual violence, based on the provision of free confidential psychosocial help and primary legal assistance. 2) Prevention and education. 3) Advocacy and lobbying. SOS Rijeka carries out preventive and educational activities with young people, parents, relevant institutions, experts working with vulnerable groups and the cultural sector.</p> <p>They sought support from the MedWF for functioning costs of the Counselling center for victims of domestic and sexual violence such as rent and salaries.</p>
Women's Network of Croatia	Croatia	6,500	<p>Urgent support – "Participation in the Commission on the Status of Women in New York"</p>

			<p>Women's Network of Croatia (WNC) is a feminist network of 34 women's organizations. It was established in 1996 with an aim of empowering women and women's organizations, promoting and protecting women's human rights and establishment of equality between women and men in all spheres of life.</p>
Women's Network of Croatia	Croatia	10,000	<p>"Operating costs"</p> <p>WNC was created to oppose the nationalist and militaristic regime in Croatia and the war in the countries of the former Yugoslavia. WNC brings together organizations, groups and initiatives that denounce discrimination against women, who are often economically and politically marginalized. WNC contributes to the transitional justice process in Croatia and the Balkans.</p> <p>They sought support from the MedWF for the operating expenses of the work of the network (organization of actions and public discussions, advocacy work, organization of meetings and exchanges of members, including the General Assembly, materials for public actions, legal support for activists and associated costs, cooperation with other networks and organizations, etc.).</p>
Communication Technique for Development - ACT	Egypt	19,950	<p>"Awareness-raising against female genital mutilation"</p> <p>ACT seeks to respond to the institutional and social needs of NGOs and civil society organizations in order to promote their role as actors in society and to strengthen the culture of citizenship, to build the capacities of women and marginalized groups for the active participation of all groups in society in political and social life.</p> <p>They asked for the MedWF's support for their project which aims to combat two serious forms of gender-based violence: female genital mutilation (FGM) and child marriage. It seeks to break the silence surrounding these forms of gender-based violence. It was carried out as follows:</p> <ul style="list-style-type: none"> - Raising awareness in the community through the technique of interactive theatre, which will be led by trained volunteers from the community itself. Theatrical performances will be organized to address the issue of FGM and child marriage and to open a community dialogue on the issue and raise awareness among community members to eliminate these practices. In addition, awareness-raising sessions will be organized to make community members aware of the risks of FGM and child marriage and encourage them to abandon the practice. - Build the capacity of women's organizations to develop policies to combat gender-based violence and mobilize public support for them. - Educate young girls through awareness-raising sessions on gender equality and gender-based violence and empowering them to speak out against FGM and the marriage of under-age girls.
Regional Advocacy for Women's Sustainable Advancement (RAWSA) Alliance in Africa and Arab States	Egypt	5,000	<p>"Strengthening the feminist climate movement in Egypt"</p> <p>RAWSA is a regional advocacy organization for gender equality, family planning, autonomy and bodily integrity. Its aim is to transform policies and laws as well as public opinion in relation to gender equality, sexual and reproductive health and rights (SRHR) and climate justice. The association strives to empower women through education and awareness-raising, and to inform the public about the intersection between gender and climate change, as well as the importance of sexual and reproductive health and rights and the impact of lack of access to services and resources on women.</p> <p>They sought support from the MedWF for the expenses of a project aiming to build a feminist climate movement in Egypt. This project was carried out in collaboration with a local women's rights NGO in Sohag, Development for Rural Women in Solfaq, and included two activities:</p> <ul style="list-style-type: none"> - Conducting a study on the impacts of climate change on women in Sohag, Upper Egypt. - A one-day climate justice capacity-building workshop for feminist and women-led NGOs in Sohag, Egypt.
Sanad initiative for legal support for women	Egypt	3,000	<p>"Operating costs"</p> <p>The Sanad initiative is a group of women lawyers and young women who have a human rights and feminist consciousness derived from their knowledge of the Egyptian constitution, laws and international agreements. Created in January 2021 and mostly working in Cairo, Sanad specializes in legal support to women with all their intersections who have survived violence, and they aspire to form a defense front of more specialized and conscious women lawyers. Sanad began working on legal support for women by supporting survivors of violence, in general, and domestic violence in particular. They have been targeting all age groups of women, and sexual, gender and religious pluralisms for nearly two years. They train fresh law students and female lawyers to prepare female legal cadres to help them launch their own initiatives and institutions in relation to feminism and women's issues.</p> <p>They sought support from the MedWF for the running costs of the Feminist school.</p>

Africa 93	France	10,000	<p>"Operating costs and strengthening the association"</p> <p>Africa 93's mission is to combat two scourges: racism and sexism. The association has developed a wide range of social networking activities, providing information and access to rights by setting up a large number of social workers and legal workshops; numerous socio-linguistic workshops in La Courneuve, Saint-Ouen and Drancy; women's discussion groups; school support for young people and awareness-raising campaigns against sexism and racism. The association's income has fallen for political reasons (they did not vote for the mayor of La Courneuve and their subsidies have been cut).</p> <p>Their language courses are run mainly by volunteers, and they aim to create a coordination post in 2022-2023 (in addition to managing the discussion groups, the public writer's office and the legal office), for which they sought support from the MedWF.</p>
Africa 93	France	5,000	<p>Urgent support – "Operating costs"</p> <p>They sought support from the MedWF for their operating costs after one of the funders withdrew, creating a cash shortfall.</p>
Africa 93	France	5,000	<p>"Commemorating the 40th anniversary of the March for Equality"</p> <p>They sought support from the MedWF for the organization of events to commemorate the 40th anniversary of the March for Equality, which took place from October 17 to December 3. The aim of these events was to keep this commemoration, which was likely to take place only in big cities, in working-class neighborhoods. They wished to emphasize the importance of the role of women in this march, as well as inter-generational transmission. These commemorations included exhibitions, screenings and shows.</p>
CLAF'Outils – Collective for Feminist Struggle and Action with Tools	France	3,000	<p>"Consolidation of the associative structure for consent education actions"</p> <p>Claf 'outils is an association for popular education on the idea of consent. Their aim is to educate and support groups (children, parents, teenagers, professionals) on various themes, including the prevention of sexual violence against children, SGBV and violence against LGBTQIA+ people. The health crisis was a difficult time for the association, which experienced numerous difficulties (militant/professional burnout, long covid, suicide of one of its members), slowing down its activities. Since 2022, however, the association has resumed operations, and state aid has enabled it to hire two of its long-standing members on subsidized contracts.</p> <p>They sought support from the MedWF for help in securing these positions and reducing their volunteer workload. The grant was also used to pay for part of the premises.</p>
Collectif féministe révolutionnaire (Revolutionary feminist collective)	France	4,000	<p>"Feminist training course"</p> <p>The Collectif Féministes révolutionnaires was created in 2016, following the mobilizations against the "Labor Law". It is a political space for training, debate and struggle. They articulate feminism, anti-capitalism and anti-racism to analyze social relations of domination by emphasizing their systemic dimension.</p> <p>They sought support from the MedWF for help with their annual feminist training course. This course has already been organized four times before. The aim of the course was collective self-training on feminist issues in relation to other forms of struggle, such as anti-racism, the fight against capitalism and LGBTQIA+ issues.</p>
Djamma Djigui	France	5,000	<p>"Functioning of the association and specific actions in the different branches"</p> <p>Djamma Djigui is a neighborhood association based in the Paris suburb of Noisiel. Its missions are to</p> <ul style="list-style-type: none"> - Combat domestic violence, precariousness and the psycho-social isolation of women, and encourage them to take action; <ul style="list-style-type: none"> - Defend women's rights; - Self-help network with 4 branches: violence (supporting victims of excision, rape and forced marriage, domestic violence); family (providing advice and guidance on parenting, enjoying leisure time together as a family); solidarity with the underprivileged (supporting families in precarious situations, supporting international humanitarian projects); well-being (taking time for oneself, working on self-confidence). <p>They sought support from the MedWF for their running costs.</p>
DRIFT - Transregional Feminist Initiative Network and Development / Feminist Coordination	France	5,000	<p>"National Feminist Encounters 2023"</p> <p>DRIFT is a feminist association that grew out of the Feminist coordination collective. The aim of the association is to promote trans-regional feminist initiatives and to create links between those involved in the feminist movement in France. The association brings together numerous collectives and associations in France.</p> <p>They sought support from the MedWF for help with the second edition of the national</p>

			feminist meetings. These meetings enabled associations to meet, strengthen links between their organizations and towns and debate and exchange views on their actions, positions and practices.
Excision parlons-en!	France	10,000	<p>"Raising awareness of female genital mutilation (FGM) among different audiences"</p> <p>Excision, parlons-en! aims to work towards the elimination of excision and other forms of female genital mutilation (FGM) by pooling the expertise of different actors, as well as information, education and awareness-raising. Particular attention is paid to the rights and health of women and children. The association stands in solidarity with women, groups, or associations who, in France or abroad, promote the abandonment of female genital mutilation, and any other custom that has a harmful effect on the health of women and children.</p> <p>They sought support from the MedWF to run awareness-raising campaigns in schools with health professionals and in social establishments with the public concerned. The aim was to break the taboo surrounding sexuality and women's bodies.</p>
Fatima Benomar	France	3,000	<p>"Urgent support – "Legal fees"</p> <p>Fatima has been taken to court by hunters for comments she made on television, and we have helped her to pay her legal fees.</p>
Femmes solidaires Dordogne	France	5,000	<p>"Financing a secretary-coordinator position"</p> <p>Femmes solidaires is a feminist popular education movement. Here, the Dordogne committee submits its project to us. They defend the fundamental values of secularism, co-education, equal rights for women, peace and freedom.</p> <p>They sought support from the MedWF for the salary of the position of secretary-coordinator. As the association was expanding rapidly, they managed to hire a secretary-coordinator on April 1, 2023 for a 9-month term. They have had to open three branches in the region to meet growing demand, a task that can no longer be carried out by volunteers, hence the hiring of a salaried employee. She is in charge of internal and external communications, identifying needs and creating operating and communications tools adapted to volunteers</p>
Franc-Moisin Women's association	France	10,000	<p>"Operating costs"</p> <p>The aim of the Association des Femmes de Franc-Moisin (AFFM) is the social and professional integration of foreign women or women of foreign origin.</p> <p>They sought support from the MedWF for their operating costs.</p>
Gouine Fest	France	2,000	<p>"GouineFest of Grenoble"</p> <p>Organizers of a festival around LGBT culture. This festival is an artistic, political and cultural event that aims to allow people that make up the LGBT identity to meet, create, dance but also to develop a political awareness about some issues and themes that are specific to them.</p> <p>They sought support from the MedWF for the operating fees of the organization of the festival.</p>
ILAA LGBTQIA+ for Africa	France	5,000	<p>"Jatigiw ILAA 2023"</p> <p>ILAA's mission is to combat discrimination by supporting the economic empowerment of disadvantaged women. They also work to combat genital mutilation and provide support for young girls with babies. They also have an emergency shelter where food parcels are distributed.</p> <p>They sought support from the MedWF for a project to house, train and care for 12 lesbian, bisexual and transgender people made homeless by their families. During Covid, the volunteers housed the beneficiaries and then rented hotel rooms. Our help was used to get a flat so that they could take care of them directly and help them to integrate into the world of work, find a flat, etc.</p>
In Lumea	France	2,000	<p>"Cultural action to raise awareness against violence against women"</p> <p>The association In Lumea is an association whose aim is to encourage, develop and promote artistic creation through the production of shows and cultural events, the creation, dissemination and promotion of live shows and/or cultural events and the organization/creation of cultural events and educational and prevention actions.</p> <p>They sought support from the MedWF for the broadcasting of their show "37 hours", a show on the issue of teenage control and sexual violence. This play addressed the issues of traumatic dissociation, the psychological and physiological consequences, the judicial process but also adolescence.</p>

L'Affutée	France	5,000	<p>" Our roof, ourselves"</p> <p>The aim of the association is to manage a living space for feminist practices, to promote gender equality and work against discrimination, both in mentalities and in everyday practice, and to implement and help create cultural, artistic and environmental projects.</p> <p>They sought support from the MedWF for "Our roof, ourselves" project. This is a project to renovate a mountain hamlet in two parts: one will be a studio used as an emergency shelter for women victims of violence, and the second will be a participative habitat for precarious women. The site will be a training camp for women, supervised by building professionals. The direct beneficiaries of this work-school will come from their mutual aid and solidarity network, in search of learning, insertion and feminist sociability.</p>
La Collective	France	5,000	<p>"Support the development of a resource center(s) for young girls and women in Arles - a place for listening, support, meetings and solidarity"</p> <p>La Collective, as a resource center for women, aims to facilitate access to health and autonomy for young girls and women. It offers spaces for care, encounters and solidarity, enabling women to get to know each other better and feel safer and stronger together: workshops in verbal self-defense, socio-aesthetics, health, choir and know-how transfer, psychological support consultations, documentation center. It organizes collective and sharing activities to help women build self-confidence, assert themselves and set limits in the private, professional and public spheres.</p> <p>They asked the MedWF to help them run their resource center, which enables them to carry out their activities, in particular through :</p> <ul style="list-style-type: none"> - a psychological support area with free or reduced-rate individual consultations, discussion groups, a hotline and therapeutic workshops; - a social link-power to act area with a women's choir, verbal and physical self-defense courses, workshops on transmission through theater, photography, embroidery, etc.; - an information-resources area with a documentation center, a series of meetings on health and women, group reading and writing workshops; - a parenthood area with a dedicated day.
Lallab	France	5,000	<p>"Lallab Birthday +Operating costs"</p> <p>Lallab is a feminist and anti-racist association whose aim is to make the voices of Muslim women heard and defend their rights. Its aim is to defend the rights of all women, especially minorities.</p> <p>They sought support from the MedWF for the organization of their annual feminist festival, LallabBirthday. The grant also covered operating costs to continue training their volunteers, as the only donor who subsidized their training has withdrawn.</p>
Les Aliennes	France	3,000	<p>"Defeating sexism - at work! Communicating to mobilize"</p> <p>The mission of the Les Aliennes association is to use culture to change the way women are portrayed in society. To this end, it organizes feminist cultural events to celebrate women's creativity, and raises awareness of gender equality among the general public through playful, open-ended activities. It strives to establish a climate of optimism, enthusiasm and collective intelligence in all its actions.</p> <p>They sought support from the MedWF for the project "Let's defeat sexism at work! Communicating well to mobilize better". The aim of this project was to run participative workshops in companies, to raise awareness of the issues of sexism and harassment, combat the obstacles to professional equality in companies and reinforce the spirit of solidarity.</p>
Les effrontées	France	3,000	<p>"Feministival 2023 / Development and professionalization of the association / Access to psychological care for victims of gender-based violence / Abolitionist podcast"</p> <p>The aim of the association is to promote equality between women and men, but also between all genders, to challenge patriarchal power, to fight against sexism and, more generally, male domination and LGBTphobia, and to organize public events (cultural, artistic or informational), actions and training to this end.</p> <p>They sought the MedWF's support:</p> <ul style="list-style-type: none"> - to organize the 4th edition of their Feministival; - to develop and professionalize the association; - to enable access to psychological care for victims of GBV; - to bring to fruition their podcast project on the abolition of the prostitution system, begun last year, in order to raise awareness among a young audience with little access to accurate information, figures and analysis of the subject. In particular, they wanted to bring an intersectional, materialist, anti-transphobia/LGBTphobia, anti-racist and anti-capitalist approach to this issue splitting the feminist movement.

Lesbiennes contre le patriarcat	France	3,000	<p>"Hallogouine Fest 2023"</p> <p>The collective's aim is to bring lesbian cultures to life through festivals, events, meetings and discussions, archiving...</p> <p>They sought support from the MedWF for the "Hallogouine Fest 2023" project. Following on from the Méga Gouine Fest, the Hallogouine Fest is a festival organized by and for lesbians. The festival brought together a round table on "matergouinité"; workshops on feminist self-defense, standup writing, sharing thoughts and references around consent; a market of local creators; concerts by artists from the queer and lesbian community... The festival was aimed at queer people from the region and all over France.</p>
Maison des Femmes Therese Clerc	France	10,000	<p>"Operating costs"</p> <p>The aim of the association is to help women acquire and defend their rights and to promote people through social, cultural, sporting and information activities. The association also aims to be a place for popular education and feminist studies. Its priorities are to welcome and support women victims of violence, combat violence against women and raise awareness of women's rights.</p> <p>They sought support from the MedWF for their operating costs.</p>
Maison Perséphone	France	5,000	<p>"Easing the noise"</p> <p>Maison Perséphone is a cultural cooperative working in several areas:</p> <ul style="list-style-type: none"> - Respite stays for people in difficulty; - Artists and artists' collectives in residence with social projects for local residents; - Permaculture educational kitchen garden and orchard; - Gallery and open-air stage. <p>They sought support from the MedWF for their "easing the noise" project, in partnership with the feminist association Boucan pour des Cévenoles et des Gardoises. The Maison Perséphone is a place where suffering of all kinds can be remedied. The violence inflicted on women in the home, in the public space and in the workplace is an ongoing concern for the authorities. Their place is a temporary retreat, a base for psychological and emotional reconstruction.</p>
Orphéos	France	2,500	<p>"Operating costs"</p> <p>The young Orphéos association aims to combat sexist and sexual violence by offering an art therapy approach to victims. Its aim is to carry out therapeutic research, provide care for victims of sexual violence and create an artistic language to tell the story of sexual violence.</p> <p>They sought support from the MedWF for operating costs for the creation of a therapy specifically dedicated to treating female victims of sexual violence.</p>
Perla	France	4,500	<p>"Perla travelling workshops"</p> <p>Perla is an association that aims to encourage the creation of social links and support the social integration of women made vulnerable by violence and single mothers by giving them access to care and well-being. Perla offers well-being and self-esteem programs, as well as specific support programs for vulnerable women in the Bordeaux metropolitan area, as part of a co-construction approach.</p> <p>They sought support from the MedWF for a travelling workshop project. The aim of this project was to extend and intensify their activities in the Bordeaux area. They wanted to offer more individual sessions to women. The MedWF support also helped to recruit a social coordinator, the association's first salaried employee.</p>
Positive Handi	France	2,800	<p>"Design of the website + operating costs"</p> <p>PositiveHandi is a young association whose vocation is to accompany disabled women. It aims to organize self-esteem workshops for people - especially women - with disabilities, the inclusion and visibility of disability in society and awareness of disability.</p> <p>They sought support from the MedWF for the design of the website of the association by a designer in a situation of disability as well as its operating costs.</p>
Reinventing One's World	France	3,000	<p>"Reinventing one's world, an eco/feminist festival"</p> <p>The "reinventing one's world" festival highlights the connections between ecological and feminist struggles, with exhibitions, residencies, performances, creative workshops, roundtables, screenings, walks, concerts and an associative village. The festival is based locally in the Orléanais region, and brings together a number of local players present in the field of activism (feminism and/or ecology), alternative and ecological practices, crafts, experimental and/or committed artistic creation, as well as interventions by people from the regional or national context who share the values</p>

			defended by the collective. They sought support from the MedWF for the 3 rd edition of the festival.
Rêv'elle toi	France	5,000	<p>"Rêv'ELLE Toi & Trace Ta Route"</p> <p>Rêv'elle toi is an association that aims to promote the role of women in working-class neighborhoods through solidarity activities: mobilization workshops; discussion groups for careers; theatre/public speaking workshops; cultural outings; combating domestic violence; combating women's poverty.</p> <p>They sought support from the MedWF for the "Rêv'elle toi et trace ta route" project. The aim of the project was to introduce young girls from lower-income neighborhoods to professions they are not close to: women doctors, engineers, teachers and researchers, through workshops run by role models from diverse backgrounds. The second edition was devoted to careers in technology, with follow-up and support offered throughout the year for those who wish it.</p>
Saint Denis Ville au Coeur	France	2,500	<p>"Pride des Banlieues 2023"</p> <p>Saint-Denis Ville au Coeur is an association under the law of 1901 whose aim is to create an inclusive and committed community in Seine-Saint-Denis in response to the relegation of the Seine-Saint-Denis district. To do this, they support its inhabitants at every stage of their commitment (awareness-raising, support, integration into a collective approach, militant gatherings).</p> <p>They sought support from the MedWF for the 2023 Suburbs Pride. This pride event created a space for LGBTQI+ people from lower-income neighborhoods to make their case and be represented through 3 events: the March (the largest demonstration in Seine-Saint-Denis in 2023 to demand their rights as queer people from lower-income neighborhoods. It is a militant event imposing their voices and their representation in the public space), the 'pride village' (the arrival point of the march, brought together stands run by a number of associations defending the rights of LGBTQI+ people), the after party (a free evening to bring together all those who want to support the aims of the event and create a safe, festive space for LGBTQI+ people from lower-income neighborhoods.</p>
Stop Fisha	France	1,500	<p>"Operating costs"</p> <p>The association Stop Fisha is a feminist association that fights against sexist and sexual cyber-violence. They do advocacy activities (institutional or not), support victims, report content containing images of people without their consent and / or child pornography.</p> <p>They sought support from the MedWF for operating costs (travel).</p>
Stop Fisha	France	5,000	<p>"Organization of a team building retreat"</p> <p>They sought support from MedWF for their operating costs. The grant was used to fund a team-building retreat weekend for the group to get together (they all work remotely). It was also used to fund a feminist integration weekend in Paris (Cité Fertile) with Consentis, En Avant Toutes, HandsAway and Égaé.</p>
Team Sama	France	3,000	<p>"HÉBÉ ! Feminist Festival #3"</p> <p>Team Sama is a feminist association based in rural areas, dedicated to defending women's rights, gender equality, LGBTQIA+ rights and the rights of minorities.</p> <p>They sought support from the MedWF for the 3rd edition of the HÉBÉ! festival, which took place in mid-September. This feminist festival takes place in rural areas, and this year's theme was "female gaze". The eclectic program is designed to respond to needs and interests, but also to create encounters, spaces for discovery and collective learning. The festival includes exhibitions, workshops, screenings and concerts.</p>
URGENT - Initiative féministe Euromed (EFI)	France	5,000	<p>Urgent support – "event organization"</p> <p>The European Feminist Initiative IFE-EFI was founded in 2003 as a feminist network and formally expanded into the Euromed Feminist Initiative in 2014. It brings together women's rights organizations from both shores of the Mediterranean and the Caucasus. As a political network, the Euromed Feminist Initiative advocates gender equality and women's rights as an integral part of democracy and citizenship, for the right of peoples to self-determination, and against militarism, war and occupation. It seeks to enhance and promote women's rights as universal human rights, the value of gender equality and the use of non-violent means to resolve conflicts.</p> <p>They have asked the MedWF to help them organize a conference in Amman, attended by Ministers of Education from several of the project countries, and teachers from the 70 pilot schools involved in the experiment with their manual for gender-sensitive education.</p>

Voix de femmes	France	5,000	<p>"Operating costs"</p> <p>Voix de Femmes fights against forced marriage and all the discrimination and violence inherent in it. The association aims to promote gender equality, non-discrimination and non-violence in family, emotional and love relationships. Their activities include: individualized support for victims via the SOS forced marriage helpline, prevention activities against forced marriage aimed at professionals and young people, institutional advocacy activities and the promotion of the rights of women.</p> <p>They sought support from the MedWF for the development of their activities throughout France.</p>
ZEF Collective	France	5,000	<p>"Outings organized by the ZEF collective"</p> <p>Collectif ZEF is an association based in Toulouse that offers people with disabilities the opportunity to discuss issues relating to their emotional and sexual lives. Their approach is inspired by popular education (starting from the experience of each person, moving from the individual to the collective, considering that people are experts in their own lives). This feminist association has developed tools tailored to each group and the disabilities associated with it, offering a wide range of mixed-gender workshops.</p> <p>They sought support from the MedWF for help with "The collectif Zef outings" project. This project involved organizing convivial get-togethers to enable disabled people to demonstrate their ability to take action, as well as offering them opportunities to share their experiences with others in the same situation. The project also included a photo workshop.</p>
Action for Women	Greece	5,000	<p>"The Pomegranate project"</p> <p>Action for Women is an Athens-based women's rights organization, staffed and managed exclusively by women, which supports the recovery, resilience and reintegration of survivors of GBV and at-risk women from refugee and asylum-seeking communities.</p> <p>They sought the MedWF's support for the "Pomegranate" project, which is run with, for and by women. They have designed a holistic empowerment model to strengthen women's individual and collective capacities. The project included an economic empowerment component (Greek classes, computer courses and professional advice to help women who are far from employment find work), a remuneration component (design and sale of products created by the women), a protection component (secure accommodation in conjunction with the Diotima association) and the strengthening of solidarity networks between women. They also needed help with operating costs.</p>
Amurtel	Greece	5,000	<p>"Operating costs"</p> <p>Amurtel is an association that is part of the network of the international NGO AMURT, which aims to give marginalized and vulnerable mothers the means to maintain or re-establish their rights as human beings through access to health, well-being, dignity and self-determination. They run a center in one of the most popular areas of Athens where they provide consultations for refugee women, most of whom live in camps on the Greek islands. Amurtel also provides translators to help women in Greek hospitals without interpreters. They follow women from the beginning of their pregnancy until two years after giving birth and provide training in all aspects of infant care, using a holistic approach.</p> <p>They sought support from the MedWF for their operating costs for the refuge for refugee women and babies.</p>
Arts in the mixer	Greece	5,000	<p>"M.A.R.I.K.A - Speak. Listen. Ask. Narrate. Understand. Change."</p> <p>Arts in the mixer, a non-profit civil society, plans and implements cultural events for children and adults around the performing arts. They take an interdisciplinary and inter-artistic approach, accepting that the interaction between different art forms (theater, storytelling, music, dance, and visual arts) is necessary for a holistic approach to aesthetic education. They create hybrid and participatory art forms that aim at the promotion of culture in the Greek urban centers as well as in the Greek province, socio-political awareness and empowerment as well as an emancipatory mode of artistic expression and creation for children and young adults. Based on the ideal of inclusive art, they aim for greater equality in access to art education.</p> <p>They sought support from the MedWF for the project "M.A.R.I.K.A - Speak. Listen. Ask. Narrate. Understand. Change". The "M.A.R.I.K.A" project started in September 2022 as an educational program for teenagers in seven Greek cities. Their starting point was the life story of Marika - a woman who lived in a small village near Thessaloniki (1925-2007) - and all the social issues that this story reveals (violence against women in particular). They created an educational program based on this story and using the performing arts as the main educational tool. After the implementation of this educational program, each group conducted interviews and drew stories from real</p>

			women throughout Greece. The outcome of this project was a play or video from each group, using the aesthetic of documentary theater.
Diotima	Greece	10,000	<p>"Communications campaign"</p> <p>Diotima is an association that provides psychosocial and legal support to women victims of gender-based violence, especially vulnerable women. They also work to prevent gender-based violence and strengthen men's involvement in the women's movement.</p> <p>They sought support from the MedWF to hire a communications officer.</p>
Genderhood	Greece	5,000	<p>" Operating costs "</p> <p>Genderhood is an association with several aims:</p> <ul style="list-style-type: none"> - Raise awareness of gender issues among children and adults. - To contribute to free expression without gender discrimination in society. - To make schools safe and inclusive environments based on the values of human rights and the free expression of gender. - Changing attitudes to gender discrimination in children's interests, inclinations and, ultimately, career and life choices. <p>Based on non-formal education, its activities take the form of learning-by-doing workshops. Using the means of interactive activities, expressive techniques, the arts and role-playing, Genderhood aims to raise awareness of gender issues, deconstruct internalized prejudices that categorize inclinations and interests between the sexes, as well as contribute to free expression free from gender-based discrimination in society.</p> <p>They sought support from the MedWF for their operating costs.</p>
Irida Center	Greece	10,000	<p>"The Irida Women's Center"</p> <p>The Irida Center is a social center located in Thessaloniki, which opened in January 2018 and offers a safe community space with strengthening activities. The center hosts 500 refugees and asylum seekers from 35 different countries. The center offers protection, capacity-building programs and psychological support. At Irida, the women have access to a strong, inclusive community and a safe space for their children.</p> <p>They sought support from the MedWF for the IRIDA Protection Programme. 40% of refugees arriving in Greece are women, who generally do not have sufficient networks to protect them in their communities and who have to deal with multiple crises: the trauma of displacement, threats and discrimination based on their gender, etc. The aim of this project was to offer support based on women's needs, to help women deal with their traumas, to provide access to healthcare and psycho-social support; in short, to meet the needs of vulnerable women.</p>
Os Aido	Greece	5,000	<p>"Creation of innovative sexual education toolkit "</p> <p>Os Aido is a Greek feminist association providing comprehensive sexual education in Greece, run by two psychologists. The association is the leading sexual and reproductive health resource in Greece for young people and their parents, educational staff, etc. through medically accurate, age-appropriate, comprehensive and engaging online sex education content.</p> <p>They sought support from the MedWF for the creation of a toolbox for innovative sex education. In Greece, sex education is not systematically taught in public schools, sporadic and incomplete efforts to introduce (limited) sex education in schools are often laced with sexist and homophobic language, and their implementation is entrusted to poorly educated educators. Os Aido aims to remedy these shortcomings by offering online sex education content.</p>
People Behind	Greece	5,000	<p>"Outside sisterhood: education and empowerment of older women"</p> <p>People Behind is a non-profit organization, founded in 2017 in Athens, that works for a society for all ages, a world where no one is left behind. Their mission is to empower elderly women in Greece.</p> <p>They sought support from the MedWF for their 'Outside Sisterhood' project. Elderly women are the forgotten members of the sisterhood and are the target of People Behind. The project consisted of two stages: a weekly online course on the history of feminism and debates and an event for 60 women with workshops, games, speeches and a literature competition as part of the University for Senior Citizens.</p>
WISH Lesbos	Greece	5,000	<p>"Accommodation for women refugees on Lesbos"</p> <p>Wish's aim is to create safe spaces for women on the move in the Lesbos hotspot region, as well as advocacy and direct support for those on the move.</p> <p>They sought support from the MedWF for the costs of the house they rent to host migrant women and women victims of violence (electricity, water, rent, etc.).</p>

Yoga and sports with refugees	Greece	5,000	<p>"Lesvos Women Sports Project"</p> <p>The association works to improve the physical and mental health of refugees in Greece through sports activities such as gym training, running, swimming, martial arts, dance, climbing and self-defence.</p> <p>They sought support from the MedWF for the "Lesvos Women Sports Project". Following the success of their workshop in Ioannina, they wanted to set up the same project in Lesvos. The project was designed to empower women and strengthen their leadership through sport in refugee camps in Greece (mainly around Athens). The grant was used to pay the salary of the project coordinator.</p>
Arous Elbahar Association for Women in Jaffa	Israel/Palestine	5,000	<p>"Operating costs"</p> <p>Arous el Bahar is a non-profit women's organization, founded in 2007 by a group of Arab residents of Jaffa, to address the unique social, political and financial challenges facing Jaffa's women. Its mission is to promote the position and commitment of Jaffa's Arab women and provide them with the tools and resources they need to make a positive difference in their lives - personally, economically and in the community.</p> <p>They sought support from the MedWF for their business plans for the year: programs they had already implemented, as well as new ones, such as the promotion and development of small businesses for the women of Jaffa. The funds covered salaries among other operating costs.</p>
Assiwar - The Feminist Arab Movement	Israel/Palestine	10,000	<p>Urgent support – "Gaza"</p> <p>Assiwar is a women-led NGO based in Haifa, Israel, working to eradicate inequality based on gender and ethnicity. Assiwar's mission is to support Arab-Palestinian survivors of sexual assault and violence, to promote gender equality and to resist all forms of oppression from a feminist-Palestinian perspective.</p>
Faraa Maai – To Promote Independent Arab Media	Israel/Palestine	5,000	<p>"International Women's Day Edition (March 2023)"</p> <p>Faraa Maai is an independent, non-partisan, non-commercial Arab media platform run by Palestinian Arab women, which aims to provide Arab readers with high quality critical textual and audiovisual content on various political, social and cultural issues.</p> <p>They sought support from the MedWF for operating and project costs, including the production of the digital edition of Faraa Maai on the occasion of International Women's Day (March 2023). This edition was produced by female collaborators only and focused on various social, political and cultural issues, while highlighting the importance and necessity of gender equality and ending all forms of discrimination against women and girls. In this edition, they produced and publish approximately 30-35 textual and audiovisual products.</p>
Faraa Mai The Independent Arab Media	Israel/Palestine	7,000	Urgent support – "Gaza"
Gun Free Kitchen Tables	Israel/Palestine	5,000	Urgent support – "Gaza"
			<p>Gun Free Kitchen Tables (GFKT) is a disarmament and gun control initiative founded in 2010, working out of Isha L'Isha Feminist Center. They reject the fallacy that more guns mean more security and employ multiple strategies towards enhancing human security. Their overall goal is to contribute to the foundation of a society free of fear of firearms for all parts of Israel's society. The mission, informed by a feminist analysis of militarization, is to disarm civil spaces and tighten gun control in Israel and the territories under its control.</p>
Kayan Feminist Organization	Israel/Palestine	7,000	<p>Urgent support – "Gaza"</p> <p>Kayan works in the field of women's empowerment, specifically focusing on Palestinian women in Israel. Established as an NGO in 1998, Kayan envisions a secure and just society free of gender-based discrimination, in which Palestinian women in Israel enjoy full and equitable opportunities for self-actualization and take a leading and active part in society through realizing their individual and collective rights. Kayan strives towards this goal by consolidating an active, systematic, and nationwide Arab Palestinian feminist movement that actively effects social change through contesting the root causes of gender-based discrimination, defending and promoting the rights of women, and developing transformative women leaders in all spheres of life.</p>
Mada al-Carmel: Arab Center for Applied Social Research	Israel/Palestine	3,000	<p>"Workshop for feminist researchers"</p> <p>Mada is interested in the problems faced by the Palestinian society and strives to promote research and policies aimed at improving social and political reality, and to support activists and researchers.</p> <p>They sought support from the MedWF for a workshop for feminist researchers: this workshop is part of the applied research approach, which aims to support feminist researchers. It aimed to address issues such as: feminist activism at the intersection of the patriarchal and colonial system; sexual politics and colonialism; the interrelations between Palestinian women on both sides of the Green Line; religion, gender and the</p>

			state; a feminist approach to issues of violence and the multiplication of organized crime, women; and neoliberal challenges in the context of colonialism, gender and climate justice.
Nasijona-Nazareth	Israel/Palestine	5,000	Urgent support – "Gaza"
Nasijona-Nazareth Association	Israel/Palestine	3,500	<p>"Working Hands' for women"</p> <p>Nasijona's goal is to preserve, develop, produce and market local heritage and traditional handcrafts, while empowering women financially, socially, and educationally. The "Working Hands" project for women is aimed at all Arab women in general and housewives, elderly women and disabled women in particular. It included several courses run by specialists in Palestinian crafts, such as Palestinian embroidery, needle and thread, Makkuk, knitting, straw weaving, etc. The main objective is to improve the status of Arab women in the State of Israel by helping them in terms of productivity, social and financial support.</p> <p>They sought support from the MedWF for the running and costs of the project; 50% of project expenses such as materials, consumables, trainers' salaries and transport for older trainers who have difficulty arriving independently. The remainder of the grant was used for administrative expenses, such as the salary of the project coordinator.</p>
Blackcoffee	Italy	3,000	<p>"Blackn[è]ss Fest 2023 - workshop "</p> <p>Blackcoffee_pdc is an Italian feminist podcast. The aim is to defend marginalized and racialized groups by building community. That's why they work with intersectionality in mind. Their areas of work involve making black women and women of color visible through their activism, work and art. They also aim to shed light on violence against women based on their race, religion and sexual orientation. Through their work, they hope to create a space where women feel free to express themselves, but above all where they find a community and the necessary and adequate tools to defend their interests.</p> <p>They sought the MedWF's support for the Blackn[è]ss Fest, specifically for two workshops held during the festival: one on class privilege in racialized environments, and another on relationships and consent. They also wanted to cover the cost of food for the public and travel and accommodation for the speakers.</p>
Chayn Italia	Italy	7,500	<p>"Preventing cyber-violence against young women and girls"</p> <p>Chayn Italia is a feminist platform that fights gender-based violence through digital tools and collaborative practices.</p> <p>The MedWF supported them, as part of the Kering Foundation's "White Ribbon for Women" Initiative, for their project to raise awareness among young girls and boys of cyber-violence against young women and girls.</p>
Lucha y Siesta	Italy	10,000	<p>"Lucha y Siesta women's house - a feminist approach against gender-based violence"</p> <p>Lucha y Siesta's vision is to combat gender-based violence and discrimination in a variety of areas. Their goals are to provide safe shelter and protection for survivors, foster individual journeys towards self-determination and autonomy, promote awareness and prevention of gender-based violence, advance education and capacity building, and advocate for equal opportunities and a culture of respect and diversity in the workplace and society at large.</p> <p>They sought support from the MedWF for their operating costs. The funds were used to welcome victims (psychological support for listening volunteers, art therapy workshops, a feminist theory of self-defense), research for advocacy and the association's communications.</p>
Mala Fimmina	Italy	5,000	<p>"Operating costs"</p> <p>The mission of the association is to create a strong Sicilian feminist identity. They see the symbolic and geographical marginality of their island as a space of possibility and resistance. They intend to realize this project through training and awareness raising to fight against gender and sexual orientation inequalities as well as economic disparities in Southern Italy. They think that these two issues are linked as Sicilian women and should be treated as such. They have an e-commerce with which they wish to be self-sufficient.</p> <p>They sought support from the MedWF for their operating costs. They wished to work on the training of Sicilian women through round tables, workshops, debates with the help of experts to promote their awareness of gender issues.</p>
Semia-Fondo delle Donne	Italy	5,000	<p>"Mapping the Italian feminist movement"</p> <p>Semia-Fondo delle Donne is the first Italian women's fund.</p>

			The MedWF supported them, as part of the Kering Foundation's "White Ribbon for Women" Initiative, for the mapping project entitled "The Italian feminist movement. Data, challenges and sustainability".
Telefono Rosa Piacenza	Italy	7,500	<p>"Teaching gender equality against cyber-violence"</p> <p>Telefono Rosa Piacenza is a center for combating violence against women, as well as a telephone hotline.</p> <p>The MedWF supported them, as part of the Kering Foundation's "White Ribbon for Women" initiative, for their project to raise teenagers' awareness of online violence, through training workshops in high schools.</p>
Basmt Amal	Lebanon	5,000	<p>"Support and mobilization"</p> <p>This initiative provides the women with the knowledge and skills they need to develop positive tools and means of coping with the current crises to which the country is exposed year after year; to help reduce the gap between men and women and to change the society's perception of the roles of girls and women. They organize Zumba and collage activities for women who have completed the awareness-raising sessions that they provide periodically. This initiative involves young boys and men in awareness-raising sessions on themes such as the Convention on the Rights of the Child, early marriage, gender roles and gender-based violence in order to create a link between all family members and mitigate several social phenomena (early marriage - violence in all its forms, etc.).</p> <p>They sought support from the MedWF for the project expenses.</p>
Beit el Hanane	Lebanon	20,000	<p>"Beit el Hanane"</p> <p>The aim of the Beit el Hanane project was to enable women victims of violence to find shelter and then gradually reintegrate into society through programs focusing on personal support, advocacy, psychosocial, professional and legal assistance, in a safe and stimulating environment.</p> <p>They sought the support of the MedWF for the Beit el Hanane project. The project's activities include: providing residents with accommodation, security and basic necessities; individual counselling sessions; medical and legal assistance; access to education; organizing workshops focusing on skills and income-generating activities; organizing recreational and artistic activities; and advocacy and awareness-raising on women's rights.</p>
Empowerment and Digital Security	Lebanon	3,000	<p>"Digital literacy"</p> <p>The initiative targets women and adolescent girls in camps far from educational and social services, in a very difficult economic situation. Given the circumstances of the country's security, political and economic situation, the initiative aims to empower and digitally secure by providing a safe space for women and adolescent girls to reduce the accumulated crises due to asylum. It focuses on the education of women and teenagers on how to use social networking sites safely.</p> <p>They sought support from the MedWF both, for operating and project costs.</p>
Feminist Coalition in the MENA Region Towards Beijing 25	Lebanon	3,000	<p>"Needs assessment research to determine the status of women in Coalition member countries, and evaluate the process in the MENA region based on the Beijing pillars"</p> <p>Incubated by Nazra Feminist Studies for the time being, they conducted a needs assessment study in the MENA region to determine the status of women in the Coalition's member countries to obtain a clear vision of the needs of women, activists, feminists and human rights defenders in the MENA region, to evaluate the previous work of the MENA Feminist Coalition in preparation for Beijing 25+, and to build on the lessons learned to work on a strategic plan for the Coalition.</p> <p>They sought support from the MedWF for the running costs of the research project. These include the researcher's fees, the coordinator's salary, and part of the design, publication and campaigning work.</p>
I am an Influential Woman	Lebanon	5,000	<p>"Operating costs"</p> <p>This initiative's goals are: political empowerment of women to enable them to participate actively in political life and to highlight the importance of their role in political decision-making, by organizing eight workshops focusing on the importance of effective communication, dialogue and negotiation, human rights and women's rights, the importance of freedom of opinion and expression, political awareness, gender, feminism and citizenship. They have two projects: "If We Gather" and "Compassionate Communication" both of which aim to enable women to play an active part in building peace at community level.</p> <p>They sought the support of the MedWF for the running costs of the project.</p>
SMART Center	Lebanon	2,000	<p>Urgent support - Basel Peace Forum in Switzerland</p>

Women Now for Development	Lebanon	12,000	<p>"Operation of the Al Majdal Center"</p> <p>Women Now for Development works to strengthen and protect Syrian women inside Syria and refugee women in Lebanon through SEVEN operating training centers, offering economic, educational, leadership and psychosocial support courses for women.</p> <p>The MedWF grant was used to cover the operating costs of the Al Majdal Center.</p>
Atwar	Libya	5,000	<p>"Operating costs"</p> <p>Atwar is a civil rights organization that seeks to contribute to the achievement of the Sustainable Development Goals; therefore, it focuses on human development as an essential tool to achieve community development, especially youth and women, in addition to the importance of drawing attention to children and all other strata, and contributing to building peace and achieving social justice. The Women's Coalition is one of the initiatives on which the organization is focused and represents the technical management phases of the Coalition's business and activities.</p> <p>They sought support from the MedWF to finance administrative and technical matters such as having a functional website and subscribing to zoom.</p>
Atwar	Libya	15,375	<p>"Dialogue sessions and meetings of the Women's Alliance for Peace and Justice"</p> <p>Atwar is a civil rights organization that seeks to contribute to the achievement of the Sustainable Development Goals; therefore, it focuses on human development as an essential and important tool to achieve community development, especially youth and women, in addition to the importance of drawing attention to children and all other strata, and to contribute to the construction of peace and the achievement of social justice.</p> <p>Women in rural areas around Tripoli are controlled by the traditional patriarchal system. They have not benefited from the support, development and empowerment programs of local and international organizations which mostly take place in the capital.</p> <p>They solicited the MedWF to organize a training course over several months on financial autonomy (like an incubator to help develop projects), the idea is to invite women for this purpose and to work throughout on raising awareness of rights.</p>
Organization Development Libya	Libya	5,000	<p>"No to discrimination against women"</p> <p>This is a campaign to be launched on International Women's Day or International Day of Violence against Women. Its aim is to develop laws to prevent discrimination; to put pressure on the state to take concrete measures to advance the status of women to ensure their protection from discrimination, to protect their rights and to strengthen their role.</p> <p>They sought support from the MedWF for the project costs, including the following activities:</p> <ol style="list-style-type: none"> 1- Awareness-raising videos on discrimination issues and its harms, and an advocacy campaign on social media. 2- An exhibition and drawing competition showing the impact of gender-based discrimination against women, to express rights through art and creativity. 3- Training for women journalists and civil society activists on how to address issues of discrimination against women. 4- An open dialogue on the phenomenon of discrimination against women.
Why Me Women's Rights	Libya	5,000	<p>"'Still early' reduces the phenomenon of early marriages"</p> <p>This is a women's association that aims to defend women's rights, to ensure social justice for women, to monitor the cases of oppressed women who are victims of domestic and social violence and all kinds of violence, and to provide safe spaces for discussion and evaluation of legislative discrimination.</p> <p>They sought support from the MedWF for the awareness campaign to reduce the phenomenon of early marriages for a period of four months in southern Libya.</p>
Mara (Movement for Access and Right to Abortion) ASFAMM	Mediterranean	5,000	<p>"Establishment/Launch of the Movement for Abortion Rights and Access in the Mediterranean"</p> <p>MARA-Med (Movement for Abortion Rights and Access) is a regional movement of health and human rights activists with a successful track record of advocacy and capacity building in the region. The movement is committed to supporting safe abortion in the Mediterranean region and to building a dynamic cross-sectoral network of advocates. They aspire to promote a feminist, rights-based approach to advocacy and care pathways by working intersectionally within and between countries in the following areas:</p> <ul style="list-style-type: none"> - Raising awareness of the impact of unsafe abortion in the Mediterranean region - Sensitizing communities and individuals to their right to abortion. - Developing advocacy for more inclusive sexual and reproductive health language and policies.

			They sought support from the MedWF for the coordination / communication of the project and for the organizing of an event at the Institut du Monde Arabe in Paris.
Medfeminiswiya	Mediterranean	10,000	Urgent support – “Operating costs” They sought support from the MedWF for an urgent grant due to cash shortage.
Mefeminiswiya	Mediterranean	10,000	“Operating costs” MedFemiNiswiya is a network of Mediterranean feminist journalists. Its priority activities are: <ul style="list-style-type: none"> - journalistic production and publication of the online magazine MedFemiNiswiya; - training and mutual support for women journalists and girls wishing to enter the journalistic profession; - the promotion and valorization of initiatives by women's groups and organizations, and thus the promotion of a cultural change aimed at equality between men and women, the affirmation and respect of women's rights and freedoms, and the inclusion of and respect for differences. They sought support from the MedWF for their operating costs.
Badael e.V on behalf of SARD, oral history network in the MENA	MENA	3,000	“Stories from feminist organizations in the MENA region” Badael's work involves organizing conferences that bring together practitioners, organizations and institutions to learn and share about feminist oral history methodologies. The conferences also serve to combat the shrinking spaces for thought and integration caused by the rise of totalitarian and authoritarian regimes in the MENA region. SARD also aims to implement context-specific interventions in MENA countries with little or no knowledge of feminist oral history methodology. Six women, who make up SARD's four co-founding organizations (Al-Rowat, Badael, The Knowledge Workshop and The Women and Memory Forum), are responsible for decision-making within the network. They sought support from the MedWF for this project's running costs.
Sex Talk Arabic	MENA	5,000	Urgent support – “Gaza” The Sex Talk Arabic is a digital feminist collective working for the cultural and cognitive empowerment of women and LGBTQ+ people in Arab societies, as well as raising awareness of sexual health and rights issues with the aim of ending sexual violence against women and LGBTQ+ communities. They also run a support hotline for women and LGBTQ+ people.
WHRD Women Human Rights Defenders MENA	MENA	5,000	“Operating costs” The WHRDMENA coalition was established in 2015. It is a regional network of feminist organizations and WHRDs from Southwest Asia and North Africa. Its aim is to integrate and promote the work of feminists and WHRDs in the region, and to support them by providing and mobilizing resources. The aim is to strengthen links between feminist organizations in the SWANA region and to establish cohesive and effective sub-regional coalitions that function as a local support base. They sought support from the MedWF to cover non-salary operating and logistical costs for 2024.
AJC Association of young creators	Morocco	5,000	“Sex-education for the rural girl” The AJC Morocco association aims to revitalize research and studies in all areas of development (economic, social, cultural and sports) by encouraging creativity and scientific research in the artistic, cultural and scientific fields. They want to contribute to improve the integration of young people in their social and professional environment through supervision and training, particularly in the areas of health and prevention. They sought support from the MedWF for the project "sex-education for rural girls". This project aimed to support 800 rural girls in the region of Guelmim by raising awareness on public health issues, fighting against sexist and homophobic prejudices, and raising awareness on relations between boys and girls, sexual violence and pornography.

Al Amal women's association for development, culture, sport and art	Morocco	5,000	<p>"Carpet weaving and sewing training workshop for rural women"</p> <p>The aim of the Al Amal association, located in a remote region of Morocco, is to improve the situation of rural women through their emancipation and economic empowerment by carrying out income-generating projects. They also aim to combat precarious health and childcare conditions and illiteracy.</p> <p>They sought support from the MedWF for the carpet weaving training workshops for rural women in the municipality of Tissint.</p>
Al Amal women's association for development, culture, sport and art	Morocco	5,500	<p>Urgent Support – "Earthquake"</p>
Alnour association for accelerating the economic and social integration of women with physical disabilities	Morocco	5,000	<p>"Training for women and daycare services for children. "</p> <p>Alnour association's mission is to provide a range of social services to women with disabilities in Morocco, such as special needs transportation, health care benefits, childcare - enabling women to participate in employment opportunities from which they would otherwise be excluded.</p> <p>They sought support from the MedWF for a training program for women as well as childcare costs.</p>
Alnour association for accelerating the economic and social integration of women with physical disabilities	Morocco	7,000	<p>Urgent support – "Earthquake"</p> <p>Alnour association's mission is to provide a range of social services to women with disabilities in Morocco, such as special needs transport, healthcare benefits, childcare - enabling women to participate in employment opportunities from which they would otherwise be excluded. Their secondary mission is to improve and defend the rights of women with disabilities.</p>
Association of Women's Solidarity for Social Development - Toundoute	Morocco	5,000	<p>Combating violence against women and under-age marriages</p> <p>The association aims to fight against the marriage of minors, to register births at the civil status, to accompany divorced and widowed women in their steps to receive financial aid from the State. It also conducts awareness campaigns against the lack of schooling for girls and the resulting illiteracy.</p> <p>They sought support from the MedWF to fight against violence against women and encourage the schooling of girls and fight against underage marriage as well as the improvement of their economic situation.</p>
Association of Women's Solidarity for Social Development - Toundoute	Morocco	5,000	<p>"Combating violence against women and underage marriages"</p> <p>The association aims to fight against the marriage of minors, to register births legally, to accompany divorced and widowed women in their steps to receive financial aid from the state. It also conducts awareness campaigns against the lack of schooling for girls and the resulting illiteracy.</p> <p>They sought support from the MedWF to fight against violence against women and encourage the schooling of girls and fight against underage marriage as well as the improvement of their economic situation.</p>
Association of Women's Solidarity for Social Development - Toundoute	Morocco	4,000	<p>Urgent Support – "Earthquake"</p>
Chama association for the development and reintegration of women victims of violence	Morocco	5,000	<p>Urgent Support – "Earthquake"</p> <p>Chama association for the development and reintegration of women victims of violence Houara is an association for the defense of women's rights in rural areas. The association helps women victims of violence, and aims to strengthen women's economic and political capacities by encouraging them to form associations.</p>
Deraa-Tafilalet Federation of Women's Rights Leagues	Morocco	10,000	<p>Urgent support – "Earthquake"</p> <p>FLDF Deraa-Tafilalet's actions aim to establish full equality between women and men and eliminate all forms of discrimination based on gender, by ensuring compatibility between national legislation and laws and international conventions.</p>
Equity Association for the Protection of Women's and Children's Rights (EPDF)	Morocco	5,000	<p>"Promoting the culture of equality in schools"</p> <p>EPDF is a Moroccan association that aims to strengthen the social situation of women, children and marginalized populations in Morocco through training and awareness workshops. It aims to create a culture of equality in the region of Meknes.</p> <p>They sought support from MedWF for the project "Promoting a culture of equality in schools". This project aimed to produce a survey on the concept of equality with practical recommendations in twelve schools in northern Morocco; the organization of training in three schools for teachers with the creation of a training kit; the design of an advocacy program at the regional level through the results of the first two activities as well as awareness-raising meetings with local civil actors, a round table in the presence of local decision-makers all giving material for a local media campaign.</p>

Espace d'espoir Guercif	Morocco	5,000	<p>"Supporting the fight against violence against women"</p> <p>Espace d'Espoir Guercif is a Moroccan association that fights against violence against women and promotes their economic empowerment, literacy and involvement in social life.</p> <p>They asked for the MedWF's support for a project which aims to strengthen the fight against violence against women through a major awareness-raising and training campaign in the rural Guercif region of Morocco. The planned activities were as follows: organization of awareness-raising and training sessions for women in the ten rural communes of the Guercif province, carrying out a survey on the subject of violence against women, organization of debate and exchange meetings between the various players involved in the fight against gender-based violence (association/local authorities), organization of a seminar on the fight against gender-based violence, targeting +/- 200 direct and 500 indirect beneficiaries.</p>
Federation of Women's Rights Leagues Guelmim	Morocco	20,000	<p>"Operating costs"</p> <p>The FLDF Guelmim carries out its activities with the aim of establishing full equality between women and men and eliminating all forms of gender-based discrimination by ensuring compatibility between national legislation and laws and international conventions.</p> <p>They sought support from the MedWF for structural costs. The objectives were to support women who are victims of violence to have their rights recognized and to be protected. The center also welcomes women in danger and subsidizes their need for time to find help, accommodation, etc.</p>
Federation of Women's Rights Leagues Guelmim	Morocco	12,000	Urgent support – "Earthquake"
Free Feminist Union	Morocco	10,000	<p>Urgent support – "Operating costs"</p> <p>The Free Feminist Union is a Moroccan non-governmental, non-profit organization dedicated to defending women's rights and combating gender-based and sexual violence. It strives to create a future in which all women are considered and treated equally to men, in all aspects of civil, political, social and cultural life, self-sufficient and recognized in their communities.</p> <p>They sought support from the MedWF for urgent operating costs, as one of their donors has withdrawn.</p>
Karima Elrajaji	Morocco	5,000	<p>Coordination of the Sous-Massa network</p> <p>As a network leader, Karima Elrajaji has received a grant to run the Sous Massa activists' network.</p>
Middle Atlas Women's Foundation	Morocco	4,700	<p>"Pioneering women of civil society in the Middle Atlas region"</p> <p>In order to raise public awareness of the achievements of women in the Middle Atlas and to strengthen women's participation in the region's public sphere and their leadership, FFMA supports the capacities of 30 pioneering women in the region's civil society who belong to associations or cooperatives in the fields of inclusive leadership, gender-sensitive leadership and legal empowerment through interactive and practical workshops as well as the organization of the Middle Atlas Pioneering Women Award.</p> <p>They sought support from the MedWF to finance the project.</p>
Network of Artisan Women (REFAM) Dar Maalma	Morocco	5,000	<p>Urgent support – "Operating costs"</p> <p>REFAM is a network of Moroccan craftswomen that aims to strengthen the socio-economic capacities and economic rights of women working in the traditional arts and crafts sector.</p> <p>They sought support from the MedWF for support for their operating costs.</p>
Network of Artisan Women (REFAM) Dar Maalma	Morocco	35,000	Urgent support – "Earthquake"
Tafoukte Association	Morocco	5,000	<p>Urgent support – "Earthquake"</p> <p>Tafoukte is a Moroccan association that fights against forced marriages, access to education, illiteracy and school dropout, as well as violence against women. They focus particularly on vulnerable groups, helping them to emancipate and empower themselves through socio-economic activities, training in embroidery, sewing and carpet-making, and legal awareness workshops run by specialists.</p>
Women's Association for Development and Cooperation Timtigue	Morocco	5,000	<p>"Economic, social and legal empowerment of women and girls in ten remote villages in the Zagora region"</p> <p>The project is the result of communicating with women and girls from 10 villages in the province of Zagora, then monitoring their needs in relation to the association's</p>

			<p>objectives and the results we aim to achieve in the areas of:</p> <ul style="list-style-type: none"> - Achieving economic independence and community empowerment; - Unleashing women's abilities to think, make decisions and free them from dependence within the family, village and society; <ul style="list-style-type: none"> - Encourage and pursue girls' schooling to eradicate ignorance and illiteracy; - Combating child marriage and human trafficking (child servants, child marriages, marriage contracts); - Dealing with all other forms of violence against women and girls. <p>They sought MedWF's support for the costs of literacy and capacity-building centers, legal empowerment and the fight against violence, as well as medical and reproductive health campaigns.</p>
Women's Association for Development and Cooperation Timgite	Morocco	5,000	Urgent Support – Earthquake
YTTO Association for the empowerment of women and girls in Haouz	Morocco	5,000	<p>"Empowering village associations in the Al Haouz region, developing their skills, guiding them and helping to encourage them to develop their incomes"</p> <p>YTTO works to empower women and girls in the Al Haouz region and free them from the domination of patriarchal society.</p> <p>They sought support from the MedWF to conduct trainings and provide a meeting space for women and girls to empower village associations in the Al Haouz region, develop their skills, guide them and help encourage them to develop their incomes.</p>
YTTO Foundation for the Accommodation and Rehabilitation of Women Victims of Violence	Morocco	20,000	<p>"Caravan"</p> <p>The Ytto Foundation for the accommodation and rehabilitation of women victims of violence, founded in 2004 in Casablanca, is dedicated to defending women's rights, particularly in remote areas. It organizes "caravans for the rights of women and girls" to raise awareness, inform and help organize women in remote regions of the High Atlas, Middle Atlas and pre-Rif regions of Morocco.</p> <p>They sought the MedWF's support for their project focused on changing the status of women and girls in the regions already covered by the social caravans, to enable women and girls who have already been mobilized to become part of the process of continuing to mobilize, demand and assert their rights by concentrating on:</p> <ul style="list-style-type: none"> - Continuing the training and capacity-building program for young feminists. - Improving their capacity-building work with existing and newly-created associations and networks. - Empowering women so that they can speak out and make decisions within their families and communities. - Communications campaigns against violence against women and girls. - Advocacy campaign in favor of changing the family code to ensure effective equality. <ul style="list-style-type: none"> - Fight against child marriage and girls dropping out of school. - And as an overall objective: to develop local, regional networks or coalitions by the end of the project: a major force for change integrating the women's movement against violence towards women for effective equality. <p>They sought support from the MedWF for the project costs.</p>
Ytto Foundation for the Shelter and Rehabilitation of Women Victims of Violence	Morocco	80,000	Urgent support – "Earthquake"
CWLRCP - Center for Women's Legal Research, Counseling and Protection	Palestine	18,000	<p>"Operating costs"</p> <p>The Center for Women's Legal Research, Counseling and Protection (CWLRCP) is an independent non-profit center established in Gaza in 2005. The center strives to formulate the legal and social vision of women as the main partner of men in building Palestinian society on the basis of democracy, and to develop and empower women's legal and social status so that they can exercise their rights in all aspects of life. The overall objective of the project was to help prevent gender-based violence and increase access to justice and holistic protection for women and girls who are victims of gender-based violence in the Gaza Strip. This intervention was based on a human rights-based approach that not only addresses the critical protection needs of women and girl victims of GBV as rights holders. To achieve this ambitious overall objective, the project focused primarily on one outcome: women and girl survivors of GBV are empowered and protected.</p> <p>They sought the MedWF's help for their operating costs.</p>
CWLRCP - Center for Women's Legal Research, Counseling and Protection	Palestine	15,000	Urgent support – "Gaza"
Nisaa Broadcasting Radio Company	Palestine	5,000	<p>"In the Judiciary - Fe al Qada'a"</p> <p>Radio Nisaa FM is the first Arabic-language commercial radio station for women and the first multimedia website in the Middle East. In Palestine, there is a lack, if not absence, of judicial correspondence to report on women's legal rights. Therefore, Nisaa FM focus on highlighting the importance of judicial correspondence through the</p>

			<p>following activities:</p> <p>a. Working with 8 young women journalists from different areas of the West Bank and East Jerusalem (journalists, media workers and media graduates).</p> <p>b. Organizing training sessions for the 8 selected women journalists with practical and theoretical exercises, on how to become a court reporter to report on women's issues. A judge and a legal expert provided training on justice sector institutions, procedural steps in legal and criminal cases, rules for media coverage of court sessions, and training in writing news, reports and media coverage on women related to the courts.</p> <p>c. Engaging these 8 women journalists with Nisaa FM for a period of 6 months (part-time).</p> <p>They sought support from the MedWF for their operating and project-related costs.</p>
Nisaa Broadcasting Radio Company	Palestine	15,000	Urgent support – "Gaza"
PSCCW-Psychosocial Counseling center for Women in Palestine Dalia SHO	Palestine	20,000	<p>"Operating costs"</p> <p>PSCCW is a women's organization working for and with women and girls in Palestine on a national level. Women and girls are exposed to various forms of violence due to the Israeli occupation. The occupation creates more obstacles to achieving sustainable development in terms of legislation and policies aimed at ending discrimination against women. Added to this is the predominance of patriarchal culture, which normalizes abuses against women.</p> <p>They sought support from the MedWF for their operating costs.</p>
Psychosocial Counseling Center for Women (PSCCW)	Palestine	13,000	Urgent support – "Gaza"
Sawa Organization	Palestine	10,000	<p>Urgent support – "Gaza"</p> <p>Sawa is a leading Palestinian organization acting as a catalyst to combat all types of violence and harmful practices against women and children. They are dedicated to providing professional support, through multi-dimensional interventions for survivors, using the best practices and latest technologies to reach beneficiaries and create change.</p>
The Palestinian Businesswomen's Association – Asala	Palestine	5,000	<p>Permanent market for Asala members</p> <p>The NGO aims to contribute to the empowerment of women by supporting its beneficiaries in the areas of capacity building, access to markets, the defense of women's economic and social rights and lobbying in this field.</p> <p>They sought support from the MedWF to run a permanent market offering a sales area to all Asala members who wish to promote and sell their products. The promotion of this permanent bazaar supports low-income women, particularly those who are heads of household. The income went directly to the women.</p>
The Palestinian Businesswomen's Association – ASALA	Palestine	10,000	Urgent support – "Gaza"
Zakher	Palestine	10,000	<p>Urgent support – "Gaza"</p> <p>Zakher is a women NGO based in eastern Gaza, it is a service provider organization, playing a leading role in protecting and supporting women and children victims of violence and at risk, with special focus on women with disabilities and women headed displaced household in the Gaza Strip to be active and responsible contributors in sustainable community development through capacity building program, women protection and child support and other legal and human rights programs.</p>
Biznegra	Spain	3,000	<p>Vía Calala-Fondo de Mujeres - "Afro feminist Laboratory"</p> <p>The Asociación de Mujeres Afrodescendientes Biznegra is a grassroots organization based in the south of Spain, in Andalusia. It was founded in 2020 by young Afrodescendant Spanish women who wanted to build their own space for expression as political subjects, in order to articulate an Afrofeminist and anti-racist political discourse that takes into account the diversity, needs and political demands of the non-white community in Spain. Its main mission is to promote and defend the rights of black and afro-descendant women in Spain, and of the afro community in general. The association develops efforts in different areas of work related to the valorization of the historical memory of women and the Afrodescendant and negro-African community; the capacity building and empowerment of both the Afrodescendant and migrant women community from an Afrofeminist and decolonial perspective; the promotion of communication actions and political incitement in favor of the rights of Afro-Americans and migrants.</p> <p>Laboratoria Afrofeminista is a physical space where black feminists, women and LGBTI+ people can meet and work on a black feminist agenda, providing resources and strategies against anti-black racism and misogyny.</p>
La Creatura	Spain	3,000	<p>"Maraña - an online feminist catalogue of services and networks"</p> <p>The association's main objective is to contribute to the reduction of gender inequalities</p>

			<p>in the workplace, by promoting and developing a working and mutual support network that accompanies and makes visible women, lesbians and trans people and their experiences in the workplace, and from which to offer and receive services from a feminist perspective.</p> <p>They sought support from the MedWF for the Maraña project - a feminist online catalogue for feminist services and networking. The main aim of their project was to make visible and strengthen the networks of women working in historically male-dominated sectors, and to offer new professional scenarios, particularly for sectors of the population at greater risk of exclusion: migrant and/or racialized women, single mothers, sexual dissidents, etc. In addition to the network, they aim to offer support and training to organizations and/or entities seeking to build more inclusive workspaces, promoting the economy of resistance as a tool in the fight against social and professional exclusion. The promotion of their project therefore has an important educational dimension: raising awareness of the current social exclusions experienced by women in the workplace.</p>
Palestinian Women's Movement Alkarama	Spain	5,000	<p>Via Calala-Fondo de Mujeres – "Operating costs"</p> <p>The MMP is a Palestinian, feminist, secular and anti-colonial organization created in 2017 whose main objective is to generate a new space for the voice of Palestinian women from the diaspora living in Spain. They aim to contribute to the liberation of the Palestinian people from the Israeli occupation through social, cultural and political action, with a particular focus on boycott tools.</p> <p>This grant has contributed to:</p> <ul style="list-style-type: none"> -Defending the emancipation and rights of Palestinian women and making visible the different levels of oppression and abuse they suffer as a result of the occupation and patriarchy, with a particular focus on prisoners, women in Gaza and the West Bank, the apartheid regime in the 1948 territories and the different situations of refugees in the Arab world and Europe. -Working against stereotypes of Palestinian women, Islamophobia and Islamophobia, particularly with regard to gender. -Helping Palestinian women, particularly in the Gaza Strip, after the ongoing genocide, focusing on support for women, young people and children. <ul style="list-style-type: none"> - Organizing a conference in Madrid on women activists.
Sindihogar	Spain	7,000	<p>Via Calala-Fondo de Mujeres - "Day of reflection and analysis of the situation of domestic work at global and national level"</p> <p>Sindihogar is the Catalan trade union for domestic and care workers. It is the first independent union of migrant women domestic and care workers in Spain. It was founded in 2011 in Barcelona. The group is made up of women of different nationalities: Ecuador, Chile, Colombia, Mexico, Paraguay, Uruguay, Cuba, Bolivia, Pakistan, India, Senegal, Morocco, Nepal, Nigeria, Panama, Costa Rica, Honduras, Brazil, Argentina and Catalonia. Sindihogar has around one hundred members and their families. IT strives to weave a support network for its affiliates from an intercultural and intergenerational perspective. Its overall aim is to contribute to the autonomy and empowerment of domestic workers through activities designed and carried out by the affiliates themselves.</p> <p>This grant enabled a day of reflection and analysis of the current situation of domestic work at global and national level. The general aim was to identify the common elements and differences that the sector presents in different latitudes, with a view to enriching the organizations' perspectives, broadening horizons and generating alliances.</p>
Huquqyat	Syria	5,000	<p>"Strengthening Huquqyat's operating capacity"</p> <p>Huquqyat is one of the world's leading legal aid organizations. It imagines a world where perpetrators of crimes committed in Syria since 2011 are held to account and women have the legal support they need to overcome everyday injustices. It strives to bring about transformative change in justice and accountability. Its mission is to promote the meaningful participation of Syrian women lawyers and jurists in legal accountability proceedings in Syria and to encourage the adoption of transformative justice frameworks. Its work revolves around four main pillars:</p> <ol style="list-style-type: none"> 1. Documentation, investigation and case building 2. Advocacy and policy development on justice issues 3. Legal research and knowledge generation 4. Capacity building <p>They sought the support of the MedWF to bridge the gap between operating costs, relieve the pressure of constant fundraising and allow them to focus on strengthening the organization. Huquqyat strives to diversify its funding sources and aim for long-term financial stability.</p>

Aswat Nissa	Tunisia	20,000	<p>"Operating costs"</p> <p>Aswat Nissa's work as four pillars:</p> <ul style="list-style-type: none"> - Combating all forms of gender-based discrimination; - Working to promote a culture of equality; - Encouraging the participation of women in political life by consolidating their skills and supporting their leadership; and - Advocating for the integration of a gender approach into public policy. <p>They sought support from the MedWF for their operating needs (office and security costs, assistance with rent, maintenance, communication costs, etc.) but also to improve the evaluation of its projects and contribute to the well-being of its team.</p>
ATFD - Tunisian Association of Democratic Women	Tunisia	20,000	<p>"Operating costs"</p> <p>ATFD works for the elimination of all forms of discrimination against women and for effective equality. The association fights violence against women through its four centers in Tunis, Sousse, Sfax and Kairouan.</p> <p>The requested the MedWF's support for their operating costs, which are focused on:</p> <ul style="list-style-type: none"> - legal assistance for women victims of violence (lawyers' fees, court tax stamps, bailiffs' fees, notarial deeds, etc.); - judiciary assistance for women victims of violence at the four centers run by ATFD (because the law supposed to protect them is not applied, and because women in precarious situations do not have access to legal aid), enabling them to be guided, counseled and represented in court; - operating costs for the four listening centers (means of subsistence for the premises housing the centers: rent, electricity, telephone, office supplies, cleaning, etc.); - social assistance for women victims of violence (emergency hotel accommodation, purchase of medicines, food and hygiene products, transport costs for everything relating to obtaining the defense of victims' rights).
Beity	Tunisia	5,000	<p>"Operating costs"</p> <p>Beity is an association which has set up a day unit to welcome, inform and support women in vulnerable situations (psychological support, health, legal advice, safety); an emergency shelter in Tunis for women victims of violence and their children, or in situations of danger; a vocational training center to help women reintegrate into society.</p> <p>They asked for the MedWF's support for their operating costs.</p>
Tigar	Tunisia	5,000	<p>"Shelter for women victims of violence"</p> <p>The Tigar association welcomes and listens to women victims of violence. It also organizes accommodation for women victims of violence (accommodation center currently being equipped).</p> <p>They sought support from the MedWF for their shelter (operating costs). In collaboration with the Tunisian Ministry of Women's Affairs, they have succeeded in setting up a shelter, but the Ministry's support has been earmarked for the equipment, materials and supplies needed for the center, with no staff running costs, rentals or utilities that have to be paid for by the association when it has no resources of its own.</p>
CSMD - Association for Struggle against Sexual Violence	Turkey	20,000	<p>"Operating costs"</p> <p>The CŞMD aims to reduce the negative effects of sexual violence on those who experience it through the implementation of four programs: Empowerment and Support, Transformation and Prevention, Advocacy and Institutional Communications and Organizational Sustainability.</p> <p>They sought support from the MedWF to strengthen their staff, and increase the motivation, well-being and work-life balance of CSMD staff when implementing activities. With the necessary support, staff will be able to improve their personal coping mechanisms against stress and pressure during national and international advocacy activities in the field, evidence-based reporting of human rights violations of survivors of sexual violence, governmental financial and organizational inspections, in digital activism and campaigning, in referral and counselling support for survivors of sexual violence, in decision-making and implementation of digital security measures, and in all awareness-raising, educational activities and content development, as well as in response to unforeseen events such as a global pandemic or war.</p>
DEMOS Research association for democracy, peace and alternative policies	Turkey	5,000	<p>"Develop a methodology for CSOs in Turkey to create feminist and peaceful organizational structures."</p> <p>They carry out research, capacity-building, monitoring and advocacy activities on peace and reconciliation, transitional justice, social memory and conflict transformation in Turkey. Gender equality is a main focus of all DEMOS activities, rather than a separate and isolated area of work. Its mission is to support the participation of women and/or LGBTI+ peace workers and feminist organizations in peace and transitional justice</p>

			<p>mechanisms, while advocating a gendered perspective on peace and democracy to decision-makers, wider civil society and the peace movement. DEMOS sought to create a methodology for mixed CSOs to rebuild their organizational model based on feminist principles that also take into account and mitigate local challenges. Through this methodology, it recreated its own organizational chart, including the distribution of responsibilities, decision-making processes and working culture from a feminist perspective. This was achieved through a series of workshops over three months.</p> <p>They sought support from the MedWF for the costs of the project.</p>
May 17 Association	Turkey	5,000	<p>"Ensuring visibility of the negative effects of the climate crisis on the LGBTI+ community"</p> <p>In order to strengthen the LGBTI+ community and activism in a context of increasing socio-political oppressions, the May 17 association was created in September 2019 in Ankara by experienced LGBTI+ activists and professionals working in the field, most of whom are former Kaos GL activists. The association works in several main areas: gender studies and capacity-building (and cultural and social activities); empowerment; psychosocial and legal support; welfare; advocacy. May 17 decided to translate its climate directive¹⁰¹ into English and share it with LGBTI+ NGOs in the Balkans and Eastern Europe. The tragedy of the earthquake in Turkey in February in 2023 showed the need to raise awareness of basic first-aid and emergency management methods in the event of earthquakes, fires, etc.</p> <p>They sought the support of the MedWF for the human resources of the project expert for 6 months, translation of the book, as well as their training on emergency management.</p>
Mesopotamia Women Journalists Platform	Turkey	5,000	<p>"Women Press Terminology Glossary for Journalists"</p> <p>The Mesopotamia Women Journalists Platform (MWJP) was established in Diyarbakır in 2017 with nearly 50 women journalists. The platform's objectives are to provide educational support and workshops for women journalists, to report the problems of women journalists and the rights violations they face, to provide legal support, to fight for the use of gender-based language in the media, and to establish national and international networks with women/journalist organizations.</p> <p>They sought support from the MedWF for their "Glossary of women's press terminology for journalists" project. This project aims to transform the role of the media in this mutual interaction between media and society into a positive form of guaranteeing equality between women and men. The fact that the media is a mass communications tool that can reach all segments of society through newspapers, television and digital media also shows that it can be effective in promoting gender equality and transforming mentalities.</p>
Mesopotamia Women Journalists Platform	Turkey	9,000	<p>Urgent support – "Earthquake"</p>
Van Star Women Association	Turkey	5,000	<p>"To build the capacity of journalists/writers living in Van province and publish for Kurdish-speaking people in the field of women's rights journalism"</p> <p>The Van Star association works to eliminate all forms of social, political, cultural, economic and psychological discrimination against women. It pursues its activities by developing projects to popularize gender equality, cooperating with civil society and women's characteristics and protecting nature and natural life, building an ecological life.</p> <p>They sought the support of the MedWF for their project.</p>
Women for Women's Human Rights – New Ways (WWHR) Association	Turkey	3,000	<p>"Organization of the Human Rights Education Program (HREP) Festival"</p> <p>WWHR aim to raise awareness of women's and LGBTIQ rights by building the capacity of activists and people working in the field of women's human rights; strengthening efforts to promote equality and non-discrimination by creating international, regional, national and local solidarity networks that bring together people and organizations defending women's rights and gender equality issues; engaging in active advocacy work at national and international level to update and advance women's human rights and gender equality; producing and/or sharing and disseminating feminist strategies, knowledge, publications and tools useful in combating gender discrimination and supporting organizing efforts.</p> <p>They sought support from the MedWF for expenses related to the preparation of the HREP festival, is a 16-week training program designed to equip women with the knowledge, critical awareness and skills they need to exercise their rights in all areas of life. HREP is a participatory program that covers issues related to women's human rights, constitutional and civil rights, violence against women and anti-violence strategies, economic rights, communication skills, gender-sensitive parenting, children's rights, sexuality, sexual and reproductive health and rights, political rights, feminism and community organizing. The festival is scheduled to take place in spring/summer 2024 in Istanbul, with the participation of around 500 women who have completed and/or are still following the HREP group work.</p>

ANNEX II – PUBLICATIONS/ARTICLES/TV AND RADIO INTERVIEWS

CARE, « Notre semaine avec des organisations féministes africaines à Paris », April, 6th 2023
<https://www.carefrance.org/actualites/notre-semaine-avec-des-organisations-feministes-africaines-a-paris/>

Karen Weisblatt, Weisblatt & Associés, *Achieving Gender Equality through feminist grantmaking - The Women's Funds Model*, January 2023
<https://www.medwomensfund.org/news/our-ressources/the-women-s-funds-model.html>

Libération, « Il faut soutenir les organisations féministes africaines », March, 11th 2023
https://www.liberation.fr/idees-et-debats/tribunes/il-faut-soutenir-les-organisations-feministes-africaines-20230311_4I7NBPOEIJC3JNQXDC35200AQI/

Marie-Hélène Le Ny, 50-50 Magazine, « Le patriarcat reste très sûr de lui en Croatie », June, 5th 2023
<https://www.50-50magazine.fr/2023/06/05/le-patriarcat-reste-tres-sur-de-lui-en-croatie/>

Prospera, "A Call to Action to Philanthropy", October, 30 2023
<https://prospera-inwf.org/a-call-to-action-to-philanthropy/>

ANNEX III – CALLS FOR DONATIONS

- *CALL FOR DONATIONS EARTHQUAKE MOROCCO*



SEISME AU MAROC

Le vendredi 8 septembre 2023, le Maroc a été frappé par un séisme dans la région d'Al Haouz, au sud-ouest de Marrakech. D'une magnitude de 6,8 sur l'échelle de Richter, c'est le séisme le plus meurtrier dans l'histoire du royaume.

 FAIRE UN DON

LE FONDS POUR LES FEMMES EN MEDITERRANEE SE MOBILISE POUR LES JEUNES FILLES ET LES FEMMES AU MAROC

Lors de situations de crise, les jeunes filles et les femmes se retrouvent en première ligne. **La réponse humanitaire d'urgence prend rarement en compte l'aspect genre.** A la fragilité de leurs droits, leur insécurité économique, leur faible représentation politique, ou encore les violences dont elles sont victimes, s'ajoutent les conséquences directes d'une catastrophe naturelle.

Depuis des années, le **FFMed** soutient des associations agissant pour l'égalité de genre au Maroc, notamment dans la région d'Al Haouz. Il a réussi à nouer des liens de confiance avec les organisations de femmes locales, notamment dans les zones rurales.

En cette période de crise, le Fonds pour les Femmes en Méditerranée augmente son soutien envers les organisations de femmes marocaines. Nous avons besoin de vous pour continuer de les soutenir !

- *CALL FOR DONATIONS PALESTINE*

URGENCE PALESTINE



Le Fonds pour les Femmes en Méditerranée soutient, depuis près de quinze ans, les associations féministes en Palestine et en Israël qui luttent contre les violences faites aux femmes, pour les droits des femmes et l'égalité entre tous les êtres humains, pour la justice, la paix et la sécurité. Malgré leurs moyens limités et les obstacles, elles œuvrent sans répit à la construction d'une société égalitaire, respectueuse de la diversité des individus qui la composent et militent pour une résolution du conflit israélo-palestinien sur des bases justes et durables dans le respect du droit international.

Aujourd'hui plus que jamais, elles ont besoin de notre soutien pour affronter une situation de détresse immense, générée par une guerre qui dure depuis plus de soixante-dix ans, qui touche tout particulièrement les femmes et les enfants en dévastant leur quotidien.

Au milieu de la fureur destructrice de l'État israélien, à laquelle font face les civils palestiniens, dans un climat de haine ayant atteint son paroxysme après l'attaque effroyable du Hamas contre des civils israéliens le 7 octobre 2023, la trentaine d'associations que nous soutenons sur place continuent courageusement leur travail et nous sommes en lien constant avec elles pour les assurer de notre totale solidarité.

Celles qui se trouvent à Gaza et dans les territoires palestiniens, comme en Cisjordanie, ont dû transformer leurs activités d'aide aux femmes victimes de violence pour les étendre au reste de la population civile car la crise humanitaire s'aggrave de jour en jour et les appels incessants au cessez-le-feu restent ignorés.

Nos partenaires à Gaza, sous une pluie de bombardements incessants, tentent elles-mêmes de survivre, sans eau potable ni de quoi se nourrir. Celles qui sont en Cisjordanie ou en Israël continuent, avec ténacité, leur travail d'accueil et de soins aux femmes et aux enfants, de tissage de liens, d'éducation au respect, à l'égalité, au droit à la justice... et à la paix et la sécurité.

Par leur engagement et les valeurs qu'elles portent, elles représentent l'espoir de l'humanité pour toute une population. Elles restent debout et nous devons nous tenir à leurs côtés pour les aider à édifier une société juste et respectueuse des droits humains.

Aidez-nous à les aider !

[FAIRE UN DON](#)

- *ANNUAL CALL FOR DONATIONS*

Chères amies, chers amis,

15 décembre 2023,



photo Alain Pellorce D.R.

Tremblements de terre en Turquie et au Maroc, cyclone méditerranéen en Libye, déluge de bombes sur Gaza : les cataclysmes engendrés par la nature et les humains sont venus bouleverser violemment les activités des associations de femmes que nous soutenons dans ces pays.

Fortes d'une grande expérience d'organisation collective, elles ont aussitôt initié ou rejoint des actions d'aide humanitaire apportant secours en hébergement, vivres, kits d'hygiène et de santé et soutien psychologique aux populations avec une attention particulière pour les femmes et les petites filles.

Car, dans ce contexte particulier de détresse immense, elles ne perdent pas de vue leur propre mission pour les droits des femmes et leur protection contre les violences sexuelles et sexistes. Elles veillent à ce que les aides leur parviennent et à ce que leurs besoins spécifiques (règles, accouchements, charge d'enfants ...) et les risques (harcèlement, violence, mariage forcés, viols), accrus par leur vulnérabilité, soient pris en compte.

Nous l'avions déjà vu au moment du Covid, et nous le voyons tous les jours en temps d'accalmie, dans tous les pays : leur existence-même est essentielle pour les femmes de leurs sociétés. Elle manifeste que les femmes ne sont plus seules et savent s'organiser pour affronter les défis qui se présentent à elles.

C'est cette présence sur le terrain que nous vous demandons de soutenir avec nous. Votre soutien, quelque qu'il soit, est très important car il se transforme en courage, pour qu'elles / nous continuions dans cette voie. Il signifie aussi que nous ne sommes pas seules à vouloir ardemment une société plus juste : vous êtes là, à nos côtés.

Merci pour la confiance que vous nous témoignez ! merci pour votre générosité !

Très amicalement,

la présidente,
Marta Giral



la directrice,
Caroline Brac de la Perrière



Nous vous rappelons que le Fonds des Femmes en Méditerranée est reconnu d'intérêt général. À ce titre, vous bénéficiez d'une exonération de 66% de vos dons (dans la limite de 20% de votre revenu imposable). Pour tout don fait avant le 31 Décembre 2023, nous nous engageons à vous envoyer un reçu fiscal, pour vos impôts 2023.

Nous nous engageons aussi à vous tenir informé-es, par une lettre régulière, des projets et des actions entreprises grâce à vous.

Merci pour vos dons !

N'hésitez pas à relayer cette campagne de dons : vous trouverez ce courrier sur notre site www.medwomensfund.org



 [mediterraneanwomensfund](https://www.instagram.com/mediterraneanwomensfund)

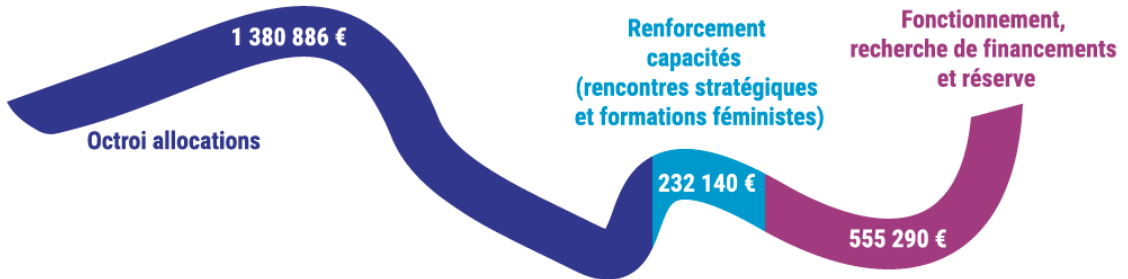
 [@Medwomensfund](https://www.facebook.com/Medwomensfund)

 [Mediterranean Women's Fund](https://www.linkedin.com/company/Mediterranean-Women's-Fund)



Grâce à vous,
notre budget annuel
dépasse les 2 millions €
après 15 ans d'existence !

Budget 2023 : 2 168 316 €



155 associations soutenues



Montant collecté pour les aides d'urgence (Turquie, Maroc, Libye, Palestine) 424 775 €



8

Antiracisme



7

Arts et Culture



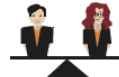
3

Ecoféminisme



26

Droits économiques



30

Egalité de genre



8

Médias



11

Participation politique



5

Réfugiées, Immigration



31

Violences faites aux femmes



10

Droits sexuels et reproductifs



16

Consolidation de la paix

Pourquoi faire un don ?

Faire un don c'est avoir la liberté de choisir à qui va une partie de l'argent de vos impôts

Pour les donatrices.teurs :

C'est contribuer à soutenir une cause qui vous tient à cœur via des associations d'intérêt général et donc vous donner la possibilité de choisir à qui vous voulez reverser une partie de vos impôts. Car, à défaut, l'Etat choisira pour vous!

Pour les associations :

C'est se voir donner une liberté d'action, une indépendance et un fonctionnement assurés.

Comment ça fonctionne ? L'argent récolté par le Trésor Public sert à financer des services publics : les écoles, hôpitaux, routes, l'armée, la culture... L'État choisit donc pour vous la destination de l'argent que vous lui versez.

Exemple :

Vos revenus annuels imposables = 20 000 €
Votre impôt sur le revenu = 1 000 €

Cas n°1 : Vous ne faites aucun don

Vous paierez
1 000 € d'impôts par an
L'État décide pour vous comment répartir ces 1 000 €

Cas n°2 : Vous faites un don de 200 €
(à mentionner dans votre déclaration d'imposition)

Votre déduction fiscale = 132 € (66% X 200)

Votre nouvel impôt sur le revenu = 868 €

Vous ne payez plus que 868 euros d'impôts par an puisque vous avez décidé que 132 € de vos impôts iront à l'association de votre choix.
(Vous pouvez déduire ainsi jusqu'à 20% de vos revenus imposables sous forme de dons.)

En choisissant de faire un don au Fonds pour les Femmes en Méditerranée, vous décidez qu'une partie de vos impôts doit être dédiée à la cause des femmes

Les femmes de la Méditerranée ont besoin de vous !

JE FAIS UN DON AU FONDS POUR LES FEMMES EN MÉDITERRANÉE

NOM		PRÉNOM	
ADRESSE			
CODE POSTAL		VILLE	PAYS
<input type="checkbox"/> 30 Euros <input type="checkbox"/> 50 Euros <input type="checkbox"/> 100 Euros Autre <input type="checkbox"/>			
<input type="checkbox"/> PAR CHÈQUE		<input type="checkbox"/> PAR VIREMENT BANCAIRE <input type="checkbox"/> PAR VIREMENT BANCAIRE MENSUEL	
A l'ordre de : Fonds pour Femmes en Méditerranée 5 rue marceau - 34000 Montpellier France		FONDS FEMMES MEDITERRANEE/DON GROUPE CREDIT COOPERATIF Compte 42559 10000 08012236877 10 IBAN : FR76 4255 9100 0008 0122 3687 710 BIC : C C O P F R P P X X X	
<input type="checkbox"/> PAR PRÉLÈVEMENT MENSUEL (REMPLIR LE MANDAT DE PRÉLÈVEMENT JOINT)			

Le Fonds pour les Femmes en Méditerranée est une association reconnue d'intérêt général. Sur présentation du reçu qui vous sera envoyé avant la fin janvier, vous pouvez bénéficier d'une réduction d'impôt égale à 66% des versements pris en compte dans la limite de 20% du revenu imposable.

JE SOUHAITE RECEVOIR LE REÇU FISCAL

PAR EMAIL

PAR COURRIER

JE SOUHAITE RECEVOIR LA LETTRE D'INFORMATION

PAR EMAIL

PAR COURRIER

